

REGULAR BOARD MEETING

April 27, 2016

1. OPENING ITEMS

- A. The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, April 27, 2016 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Moscow Middle School, 1410 East D St., Moscow, Idaho.
- B. A quorum of the Board was determined and trustees present were Dawn Fazio, Chair, Zone 4, Jim Frenzel, Zone 1, Eric Torok, Zone 2 and Martha Schmidt, Zone 5. Staff members present were Dr. Greg Bailey, Superintendent, Susan Clark, Business Manager, Carrie Brooks, Curriculum Director, Shannon Richards, Special Services Director and Angie Packard, Board Clerk. Kim Campbell, Vice-Chair, Zone 3 was absent and excused. There were approximately 55 patrons in the audience.
- C. The agenda was amended to remove item C under #2 - Information and the amended agenda was then approved by unanimous consent.
- D. The following minutes were presented for approval: Regular Board Meeting, March 29, 2016 and Special Board Meeting for Executive Session, April 19, 2016.

RESOLUTION 16-86

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Regular Board Meeting, March 29, 2016 and the Special Board Meeting for Executive Session, April 19, 2016.

Torok moved that the Board approve Resolution 16-86, seconded by Frenzel. The motion carried 4-0-0.

2. INFORMATION

- A. Good News, Announcements or Presentations
 1. Congratulations to the following MHS students, 9th grade: Ashley Green & Kierna Northcutt; 10th grade: Sam Gomulkiewicz & Anthony Plummer; 11th grade: Kobe Reyes & Andy Hall; and 12th grade: Miles Maxcer & Rachel Bechtel, who were the recipients of the monthly student recognition award in the category of "Positive Leadership in the Classroom, Clubs, Athletics, and/or Academic Competitions."
 2. Congratulations to Russell STEAM teacher Lulu Stelck for earning a \$1,000 grant from State of Idaho. The money will go toward the purchase of programmable Edison Robots for her STEAM class.
 3. Congratulations to McDonald Elementary for being approved to receive a School Library Access Mini-Grant award for \$4000.
 4. Dr. Bailey gave thanks to Joann Dorschel, school nurse, administration, staff and community for working hard to get the District 100% compliant with student immunizations.
 5. Trustee Frenzel shared that the District's Science Fair was a great success and thanked all the volunteers that helped, especially Gillian Sharma and Amy Ball for organizing the event and Dr. Bailey for purchasing tables to display the projects.
- B. Public Comments – Trustee Fazio noted the majority of those in attendance are here on an emotional issue so the comment period will be for half an hour at the most and comments will be limited to 3 minutes per person. Trustee Fazio then said she would be reading a statement prepared by the district's attorney which stated: *"The role of the Moscow School District is to provide for the education of the children residing within the District, and to that end the Board of Trustees guides the District through required policy, while operations that support policy are managed by the Superintendent and the administrative staff. In certain situations, the Board will be asked to review a decision made by administrative staff, in which case it will collect and review all requisite materials"*

before making any determination. In some cases, law requires that the privacy of individuals be protected; and therefore, the review must be held in Executive Session. The content of Executive Sessions is not released to the public. To this end, the Moscow Board of Trustees cannot answer any questions, nor make any comments, about any Moscow School District personnel.”

1. Pierce Riendeau, MHS wrestler, read a Facebook post from Coach Needham prior to the wrestlers leaving for state. He also asked on behalf of the wrestling team why Coach wasn't rehired.
2. Caleb Couch, MHS wrestler, read a statement about his head coach, Shane Needham.
3. Trevor Stone, parent of two wrestlers, asked the Board to review and reconsider the decision to dismiss Shane Needham as the head wrestling coach and stated his reasons for this request.
4. Michael Wunderli, coaching with Shane at the Moscow Wrestling Club, stated why he believes that Shane Needham is the best head coach for wrestling and also commented on the statement Trustee Fazio read at the beginning of the comment period.
5. Kelli Couch, parent of a high school wrestler, spoke briefly about her father and then stated her thoughts that the reasoning behind Shane's review was a clash of strong personalities and addressed other items on Coach Needham's review. She also spoke about what she observed at wrestling matches and urged the Board to do what is best for the kids.
6. Mark Riendeau, parent of a wrestler, stated that he was here a year ago talking about the wrestling program and felt belittled then. He also said that the reasons for Shane being released were a personal vendetta and should be re-evaluated.
7. Jeff Bollinger, parent of wrestlers, noted that he has worked with several other coaches in other sports and that Shane Needham is an excellent coach. He also said that Shane is very open to taking advice and if there are issues he is coachable.
8. Joel Sherer, UI wrestling coach, gave a brief background on himself, and then stated that nowhere has he seen such a strong dynamic program that Shane Needham has organized with the Moscow Wrestling Club and its relationship with MHS Wrestling. He also stated that by taking away their wrestling coach, the kids have lost their role model.
9. Jennifer Wallace, parent of wrestlers, gave a letter earlier to the Board and stated that in all the sports her three children have participated in that Shane has by far been the best coach they have had. She also questioned why the winter sports survey wasn't received by all the parents and has been in contact with Erik Perryman who is looking into this with the IT department. She felt the decision was made without an opportunity from the parents to provide input.
10. Spencer (?) has younger children involved in wrestling, and he noted that it was disturbing to him that in Shane's review it was noted that he had made an unsafe environment for the wrestlers and he said he has never seen this with Shane. He also asked the Board to reconsider the decision to let Shane go.
11. Adam Wallace, MHS wrestler, stated that words could not express his disbelief when he heard that Coach Needham wouldn't be coming back and asked the Board to reconsider the decision.
12. Isaac Stone, MHS wrestler, has been a part of the wrestling program for three years and longer than any coach or wrestler and feels betrayed by the decision that was made. He also asked the Board to reconsider the decision to let Shane go as the wrestling coach.
13. Randy Hartige said that at the last two practices there was a lot of emotion among the wrestlers and that there were a lot of tears. He also shared that he has a petition that the wrestlers wrote and signed that he would like to give to the Board.
14. Dusty Mansil, MHS wrestler, stated that he has wrestled for Shane for three years and that Shane is there for them to come together as a family and not just for a paycheck.
15. Debbie Davis, mom of four previous wrestlers, noted that Shane is one of the best coaches that she has seen in the program and brings the highest standards to the program. She would like to see Shane come back as the wrestling coach.
16. Pat Griswold, who has worked with Shane for the past five years, asked if the Board had attended any of the wrestling meets. He then went on to ask questions of the administration. He

asked the Board to review some of the wrestling tapes and see Shane's passion for the sport and the boys that are in the wrestling program.

17. Ray Wallace, parent of two wrestlers, one at the high school and one in the club, noted that Shane's character is outstanding and he has put Moscow wrestling on the map. He also spoke about the recent home match with an announcer explaining what was happening during the match.
18. Michael Collender, new to Moscow, taught previously at Gonzaga, spoke on how impressed he is with how Shane runs an organization and is sympathetic to the Board for the tough decisions they have to make. He spoke on the bond that was passed and the talk then about creating a wrestling area. He went on to speak about the momentum that Shane has brought to the wrestling program and by letting him go, that has effectively been stopped. He asked the Board to reconsider the decision.

Trustee Fazio thanked everyone for their comments and courage for coming before the Board. She also noted that the Board is in a tough situation and there are things that cannot be discussed. She then read the following statement: *"The Moscow School District recognizes the importance of its role as an employer and treats all employees professionally. As such, all employees are provided with a written performance evaluation for their records. In the matter currently pending before the Board, the Board of Trustees will be taking no further action"* and then stated that the Board's decision will stand. After this statement was read, there were heated comments and those in attendance asked why they were even here and felt that they weren't heard and the decision was final even before the Board heard from them tonight. Dialogue continued and became more confrontational and Trustee Fazio recessed the meeting at 7:40 PM as it was getting out of control. The meeting was then reconvened at 8:05 PM to continue with the agenda items.

~~C. State Board of Education – Bill Goesling.~~ Item was removed from the agenda at the beginning of the meeting.

D. Music Program – discussion on the music program presentation from the March meeting. Trustee Fazio asked Dr. Bailey for his recommendations. Dr. Bailey is recommending the following: Replace the current band uniforms at a cost of approximately \$34,000 for eighty uniforms and placing them on a ten year replacement schedule, increase the pay for accompanists and increase hours per building. There was discussion on the 5th grade orchestra program and Dr. Bailey stated they want to do this during the lunch period and he is not recommending having it during the lunch period.

E. Superintendent's Report - Dr. Bailey

1. Dates for Board training and review of district financial statements by Cade Konen, Hayden Ross Accounting – May 9 or May 11 at 6 PM – discussed who would be available and which date would work.
2. Moscow School District Community Playfields Grand Opening will take place on May 2 with a self-tour at 3:00 PM and official presentations at 3:30 PM from district and city officials.
3. Negotiations will begin on May 4, 2016 starting at 6:30 PM in the MMS music room.
4. End of the Year and Retirement Celebration – this takes place each year and there has been a decline in attendance. Each building has an end of year celebration for their retirees and the district retirement celebration then becomes a repeat. Dr. Bailey would like to see a survey take place immediately on what staff would prefer and then make a decision.
5. Directors' Report
 - Business Manager – Sue Clark shared that Region 1 & 2 transportation departments will be having a bus safety competition May 21 at the MMS parking lot; Maintenance is working with Northwest Evaluations to get appraisals of all of the District's assets; Food service is

working on instruction for promoting healthy food choices; and the Business Office is busy with end of the year tasks.

- Curriculum Director – Carrie Brooks stated that Moscow has been conditionally approved for the Mastery Education Network for one year and have to reapply for additional years. She also noted that the requirement for passing the ISAT for graduation has been waived by the State Department. Additionally the federal programs monitoring review will take place next year and the District is ready for it as she has been busy preparing for it.
- Special Services Director – Shannon Richards shared that all the special education teachers are busy getting students ready for the extended school year this summer. She noted that Gabrielle Holzman, teacher for the deaf and hard of hearing, works for us four days a week and through her work with a deaf student in our school this student has ventured outside of their comfort zone into a new environment.

F. Board Goals: (these will be a listed as a part of the agenda and meeting minutes each month)

1. Develop an effective process for long range planning.
 - Develop a revised mission and vision statement to unify and guide the district.
 - Develop a long term facilities plan to communicate the needs of the district.
 - Develop a financial plan that will support the needs of the school district.
2. Strengthen skills in effective leadership within the Board of Trustees.
 - Attend trainings to learn new skills and strengthen knowledge of good boardsmanship.
 - Review and revise policies to achieve consistency across the district.
3. Enhance communication with all stakeholders.
 - Identify ways to increase opportunities to communicate with the stakeholders.
 - Identify what information needs to be communicated more effectively.

No new feedback on the mission and vision at this time. Trustee Torok asked if another workshop will be scheduled once that feedback has been received and it was noted that this would be scheduled.

Trustee Fazio asked those who attended the Ed Law Conference to give a brief update on what they learned. Trustee Frenzel shared his thoughts and stated that overall it was a good conference. Trustee Schmidt stated she is still learning a lot. Dr. Bailey also shared what he learned.

- G. Post-Legislative Update – Dr. Bailey spoke on the college career readiness classes such as dual credit classes to earn college credits. He also talked about the career ladder and the changes that could be taking place. Also, the public school funding formula that has been in place for 20 years is being looked at and the mobility of students was one of the reasons given for revisiting the funding formula. There was also discussion on how leadership funds were distributed by districts.

3. CONTINUED BUSINESS

A. Board Policy: Harassment - Dr. Greg Bailey, Superintendent stated that this is the third reading for this policy. Changes that were considered last month were made. It was noted that if there are any typos or other formatting issues to send them to the Board Clerk. Trustee Frenzel then stated some concerns he has with the length of the policy and would like to further review it. Trustee Frenzel will submit his proposed changes to the Board Clerk. The policy was tabled until next month so those changes could be made.

B. Board Policies: Student Attendance and Facilities Use - Dr. Greg Bailey, Superintendent stated this is the second reading for these two polices. Discussion began with the policy on Attendance and there were no further changes. Discussion then shifted to the Facilities policy and no further changes were noted.

RESOLUTION 16-87

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to Board policies, 5000.00 - Attendance and 7100.00 - Use of School Facilities, as presented.

Torok moved that the Board approve Resolution 16-87, seconded by Frenzel. The motion carried 4-0-0.

4. NEW BUSINESS

- A. Use Contract with Moscow Baseball Association (MBA) - Dr. Greg Bailey, Superintendent stated that a new contract with MBA needs to be in place each year. The current agreement expired in September of 2015. Dr. Bailey noted that this contract is for the Bear Field only.

RESOLUTION 16-88

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the 2016 use contract with the Moscow Baseball Association, as presented.

Frenzel moved that the Board approve Resolution 16-88, seconded by Torok. The motion carried 4-0-0.

- B. Use of Football Safety Equipment - Dr. Greg Bailey, Superintendent, stated that IHSAA rule 17-2-6 states that no district owned equipment can be used without Board approval. Lance Abendroth, Activities Director, has submitted a request to the Board for permission to use district owned protective football equipment by Moscow High School students while attending and participating in football camp.

RESOLUTION 16-89

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves student use of District-owned protective football equipment by Moscow High School students while attending and participating in football camp, as requested.

Frenzel moved that the Board approve Resolution 16-89, seconded by Schmidt. The motion carried 4-0-0.

- C. Certificated Teacher Contracts for 2016-17 - Dr. Greg Bailey, Superintendent stated that Board approval is required prior to issuing contracts for certificated teachers. He also stated that a timeline must be determined for the return of the contracts. Dr. Bailey noted that any agreements made by and between the MEA and the District that could change salary amounts would be reflected in an amendment to be distributed at a later date as has been done in the past.

RESOLUTION 16-90

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the contracts for certificated staff for the 2016-2017 school year for Renewable, Category 2, and Category 3 and

BE IT FURTHER RESOLVED that the timeline to return certificated signed contracts will be set at ten calendar days from the date they are issued.

Frenzel moved that the Board approve Resolution 16-90, seconded by Torok. The motion carried 4-0-0.

- D. Administrative Contract Renewal - Dr. Greg Bailey, Superintendent stated that administrative contract renewals also need Board approval before they can be issued. Additionally, a timeline must be set for return of the signed contracts.

RESOLUTION 16-91

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the issuance of contracts for administrative staff through the 2016-17 school year and

BE IT FURTHER RESOLVED that the timeline to return administrative signed contracts will be set at ten calendar days from the date they are issued.

Frenzel moved that the Board approve Resolution 16-91, seconded by Schmidt. The motion carried 4-0-0.

5. CONSENT AGENDA

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any Board member and added to the end of the agenda.

Trustee Torok requested that an item on the Consent Agenda under Section C – Human Resources, #10, related to the non-rehire of the head wrestling coach be removed from the consent agenda.

Trustee Torok then made a motion to move the item on the consent agenda related to the non-rehire of the head wrestling coach to Executive Session for discussion, seconded by Frenzel. Trustee Torok stated that the reason for this request is due to the public comments that were made earlier in the evening. The motion carried 4-0-0.

A. Fiscal Services – Board Audit of Expenditures

Payroll, Net Payroll	\$ 776,281.93
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 854,943.53
Accounts Payable, Bill List	\$ 419,654.91
TOTAL BILLS and PAYROLL	\$ 2,050,880.37

B. Donations

1. Thank you to the following businesses that have donated to the 3rd Annual MMS World Expo: Festival Dance Academy, 2 gift certificates for summer workshops; Gritman Medical Center, a Candle and Burlap Wall Hanging; Paradise Ridge Challenge, 2 gift certificates for 50% off of Summer Camp, valued at \$110/each and 2 gift certificates for 50% off of birthday parties, valued at \$75/each; and from Tri-State Enterprises, Skullcandy Earphones and free advertisement for the World Expo on their Reader Board.
2. Thank you to Kristin LeVier for the donation of \$150 to MMS where the funds will be used for the Back Pack program which gives assistance for children in need by providing a back pack full of food to sustain them through the weekend.
3. Thank you to Decagon Devices Board of Directors for the generous donation of \$2500 to Lena Whitmore where the funds will be used towards the subscription for Renaissance Place software program.
4. Thank you to Mr. Neely for the very generous donation of \$1000 to Lena Whitmore's library collection on behalf of his wife Anna Neely to the Anna M. Neely Learning Center at Lena.

C. Human Resources

1. **Certified – Hires**

Gregory, Timothy, Teacher, Art, MHS, .50 FTE, effective 8/23/16.
Ingwell, Adam, Teacher, PE/Health, MHS, 1.0 FTE, effective 8/23/16.
Tanner, Michelle, Teacher, Social Studies, MHS, 1.0 FTE, effective 8/23/16.

2. **Certified – Hires (pending completion of all documentation)**

Jackson, Ruby, Teacher, Special Education, PCRHS, .50 FTE, effective 8/23/16.

3. **Certified Assignment – Returning from Leave of Absence**

Weesner, Janice, Gifted/Talented Facilitator, Lena Whitmore and West Park elementary schools, 1.0 FTE, effective 8/23/16.

4. **Certified – Changes/Increase/Decrease**

Pannkuk, Molly, Teacher, Grade 1, Lena Whitmore Elementary, transfer to Grade 5, Lena Whitmore Elementary, 1.0 FTE, effective 8/23/16.
Riely, Emma, Teacher, Kindergarten, McDonald Elementary, reassignment from .50 FTE to 1.0 FTE, effective 8/23/16.
Samson, Cynthia, Teacher, Grade 5, Russell Elementary, reassignment to Grade 4, Russell Elementary, 1.0 FTE, effective 8/23/16.

5. **Certified – Resignations/Terminations/Retirements**

Alvey, Elaine, Teacher, Grade 6, MMS, effective 6/10/16.
Bradway, Linda, Teacher, Grade 5, Lena Whitmore Elementary, effective 6/10/16.
Gress, Arianna, Teacher, Grade 4, Russell Elementary, effective 6/10/16.
Miller, Mary Karin, Teacher, Grade 3, Russell Elementary, effective 6/10/16.
Schroeder, Maurene, Teacher, Kindergarten, West Park Elementary, effective 6/10/16.

6. **Classified – Hires**

Crawford, Roger, Instructional Assistant Paraprofessional, Special Education Program, MHS, 3.75 hours/day, effective 3/30/16.

MHS Student Employee:

Jabbes, Joseph, Auditorium Tech, MHS, effective 4/1/16.

7. **Classified – Stipends**

Dunkin, Calli, Substitute Bus Driver, Transportation, \$250 stipend, 2nd half of hiring incentive for a driver hired with a CDL, effective 5/25/16.
Sivula, Joe, Substitute Bus Driver, Transportation, \$250 stipend, 1st half of hiring incentive for a driver hired with a CDL, effective 5/25/16.
Lair, Lyle, Bus Driver, Transportation, \$125 stipend, 1st half of hiring incentive for referring a driver hired with a CDL, effective 5/25/16.

8. **Classified – Changes/Increase/Decrease**

Bedard, LaDeene, Bus Driver, Transportation, change from substitute to route driver, effective 4/4/16.
Cardwell, Kurtis, Bus Driver, Transportation, change from route to substitute driver, effective 4/1/16.
Ownbey, Michelle, Instructional Assistant Paraprofessional, K+ Program, McDonald Elementary, transfer to Aide, McDonald Elementary, 7.25 hours/day, effective 8/29/16.
Yannes, Seth, Bus Driver, Transportation, additional assignment, Custodian, 4 hours/day, District-wide, effective 4/14/16.

9. **Classified – Resignations/Terminations/Retirements**

Moyer, Brian, Custodian, night, District-wide, effective 3/30/16.
Pitner, Colleen, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, effective 4/8/16.
Swank, Sue, Secretary, Russell Elementary, effective 6/24/16.

10. **Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

Academic Advisors – MHS Hires

Bean, Carly, Academic Competition Advisor, MHS, effective 9/1/15.

Berger, Kenneth, Academic Competition Advisor, MHS, effective 9/1/15.

Track – MMS Rehires

Gress, Garrett, Assistant 7/8th Grade Assistant Track Coach, MMS, effective 3/21/16.

Sant, Stephanie, Assistant 7/8th Grade Assistant Track Coach, MMS, effective 3/21/16.

Thill, John, Head 7/8th Grade Track Coach, MMS, effective 3/21/16.

Cheerleading – MHS Resignations/Terminations/Retirements/Non-Rehires

Caywood, Katie, Head Cheerleader Advisor, MHS, effective 4/4/16.

Cheerleading – MMS Resignations/Terminations/Retirements/Non-Rehires

Englund, Emilee, Assistant Cheerleader Coach, MMS, effective 3/28/16.

Volleyball - MHS Resignations/Terminations/Retirements/Non-Rehires

Hofmann, Ryan, Head V Volleyball Coach, MHS, effective 4/14/16.

Track - MHS Resignations/Terminations/Retirements/Non-Rehires

Hofmann, Ryan, Assistant Track Coach, MHS, effective 5/20/16.

~~*Wrestling – MHS Resignations/Terminations/Retirements/Non-Rehires*~~

~~Needham, Shane, Head V Wrestling Coach, MHS, effective 4/27/16.~~

Activities Workers

Schaper, Clarissa, Activities Worker, MHS/MMS, effective 4/14/16.

Volunteers

Wasylyshen, Jerralyn, Volunteer, Track, MHS, effective 3/31/16.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Value Under \$500 – None this month.

RESOLUTION 16-92

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as modified.

Frenzel moved that the Board approve Resolution 16-92, seconded by Torok. The motion carried 4-0-0.

6. SUGGESTIONS AND COMMENTS

A. Public Comments

1. LaDene Edwards asked Dr. Bailey to restate the recommendations for the band program as she did not hear them. Dr. Bailey restated them: 1) purchase new band uniforms and put them on a ten year replacement track and 2) increase accompanists pay and allow fifteen hours per elementary teacher. Ms. Edwards then shared that there was a change to one part of their presentation from last month and that is to have the 5th grade orchestra program before school rather than during lunch after discussion with the elementary principals.
2. John Stypa asked how much was being set aside for band uniforms. It was noted that the amount is \$34,000.
3. Trevor Stone thanked the Board for agreeing to reconsider their decision regarding Shane Needham during executive session and take in to account all the public comments.
4. Randy Hartige handed the Board a petition that he brought to the meeting for them to look at.

5. Sam Bruce, shared that he was a four year wrestler through MHS and had three different head coaches so less change would be beneficial to the program and the changeovers made it really tough for him. He stated he really supports Shane continuing as the head coach.
6. Scott Palmer noted that he also had similar experiences when he was a student and wrestler at MHS in the early 90's. He then went on to share his thoughts on Shane's abilities to gather support for the wrestling program at the high school. He also spoke on the perceived conflict with the Moscow Wrestling Club and what they donate to the MHS Wrestling program.
7. Michelle Palmer read some comments that were posted on the petition site to reinstate Shane Needham as head coach.
8. Joel Sherer stated his appreciation to the Board for reviewing this during their Executive Session and spoke on the UI Wrestling Club and keeping wrestling in the Olympics after it was removed. He spoke further on the need of a feeder program from the local area to help build a university wrestling program and Shane has a great program going right now.
9. Michael Wunderli asked the Board to come out to the Barn to see a wrestling match that will be taking place tomorrow. He also spoke about the values that are instilled through wrestling.
10. Mary Benson, MHS student, spoke on the passion that Coach Needham has for the boys and for wrestling.
11. Tej Prakash spoke on the values Shane has instilled in his son since he started wrestling and also asked the Board to consider reinstating Shane and working on any issues.

7. EXECUTIVE SESSION

- A. Motion and roll call vote for Executive Session pursuant to Idaho Code 74-206 (1) (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student; (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement; and (j) To consider labor contract matters authorized under section 67-2345A [74-206A](1) (a) and (b), Idaho Code.

RESOLUTION 16-93

RESOLVED: That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 74-206 (1) (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student and (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement; and (j) To consider labor contract matters authorized under section 67-2345A [74-206A] (1) (a) and (b), Idaho Code.

Frenzel moved that the Board approve Resolution 16-93 second by Torok. Roll call vote for executive session: Fazio – yes, Frenzel – yes, Torok – yes. Schmidt - yes. The vote was unanimous for the executive session. A brief break was taken and the Board then entered Executive Session at 9:25 PM.

8. RETURN TO OPEN SESSION

- At 10:47 PM the Trustee Fazio stated that the Board would be returning to open session.

RESOLUTION 16-94

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves to rehire the 2015/16 Moscow High School head wrestling coach for the 2016/17 wrestling season.

Torok moved that the Board approve Resolution 16-94, seconded by Frenzel. The motion failed 1-3-0.

9. ADJOURNMENT

With no further business, the meeting was adjourned at 10:48 PM.