

REGULAR BOARD MEETING

March 24, 2015

1. OPENING ITEMS

- A. The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, March 24, 2015 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Music Room of Moscow Middle School, 1410 East D Street, Moscow, Idaho.
- B. Fazio asked the clerk to determine if a quorum of the Board was present. Packard responded that five trustees were in attendance and a quorum was present. Trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, Eric Torok, Zone 2, and Margaret Dibble, Zone 5. Staff members present were Dr. Greg Bailey, Superintendent, Shannon Richards, Special Services Director, Carrie Brooks, Curriculum Director and Angie Packard, Board Clerk. There were also nine patrons in the audience.
- C. The agenda was amended, with changes to the Consent Agenda which was then placed after item H in New Business, and the amended agenda was approved by unanimous consent.
- D. The following minutes were presented for approval: Special Board Meeting, February 24, 2015; Regular Board Meeting, February 24, 2015; Special Board Meeting, March 2, 2015; Special Board Meeting, March 3, 2015 and Special Board Meeting, March 10, 2015.

RESOLUTION 15-87

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Special Board Meeting, February 24, 2015; Regular Board Meeting, February 24, 2015; Special Board Meeting, March 2, 2015; Special Board Meeting, March 3, 2015; and Special Board Meeting, March 10, 2015.

Frenzel moved that the Board approve Resolution 15-87, seconded by Dibble. The motion carried 5-0-0.

2. INFORMATION

- A. Good News, Announcements or Presentations
 1. **PRESENTATION:** Moscow Middle School World Expo - Matt Foss could not be here so Matt Haley and Nicole Morris presented information on the upcoming Expo. Matt gave a brief explanation on how this event came to be and what it covers. This night focuses on highlighting the students and celebrating their work throughout the year. As each year's Expo comes around, the community and businesses have become very involved by providing door prizes and other items. Nicole then went through the various projects that will be on display at the Expo. The projects are in Math, World History, English, Science, in addition to other displays and activities. There will also be musical performances, physical education activities and food and drink. The event is scheduled for May 21 from 5:30-7:30 PM. Matt then concluded the presentation with an invitation for all to attend the Expo.
 2. Lena Whitmore Elementary celebrated reading and Dr. Seuss all day long on February 27 where the day started with students listening to a Dr. Seuss book being read over the intercom by Lexie Hamma, secretary and Kendra McMillan, Principal. Then special guest readers like Supt. Bailey, Mr. Perryman, Jim Frenzel, Officer Gray, Mayor Lambert, Shirley Ringo, and even the Cat in the Hat came and shared their favorite books with classes throughout the day. Green eggs and ham were even enjoyed at lunchtime! It was a wonderful day of reading for everybody!
 3. Congratulations to the following MHS students, Moira Harty, Nick Pancheri, Hallie Paul, Caleb Couch, Devin Carscallen, Vincent Lyon, Hannah Mahoney and Darrick Blood, who were the recipients of February's student recognition award, "Students Who Inspire and Motivate Others."

The Student Recognition Award is presented monthly to students at MHS who best personify qualities of citizenship and leadership.

4. Thank you was received from Steven Remington, Executive Director, UI Lionel Hampton Jazz Festival, for the use of the Moscow High School facility and support for this year's festival.

B. Public Comments

1. None at this time.

- C. Special Projects Update - Dr. Greg Bailey stated that the final touch ups and punch list items are being completed. He is currently in discussion with the contractor and attorney for the final items that are necessary to conclude the construction. Torok commented that they moved the fence around the new ball field.

D. Superintendent's Report - Dr. Greg Bailey

1. Plans for the summer are to relocate the freezer at the MMS to the warehouse. Also, the floors in the Bear Den will be refinished this summer. Additionally, paint crews will be going around and sprucing up the buildings. Working on putting in an ADA ramp to the football field and upgrading the ADA bathroom at the high school.
2. Visit with UI President Staben: This went very well and they discussed working together on projects to benefit each facility. Dr. Bailey also thanked President Staben for the use of the UI's gym during our construction (at no cost to the District) and for keeping the cost for rental of the Kibbi Dome at the current level.
3. Legislative Review Update: discussed two bills – one dealing with the tiered plan for teacher's pay and the other on bullying.
4. Accreditation Update: Carrie is reporting on this later.
5. ACT Report: A printout was provided to the Board. This shows how our district's scores compare to the state's scores. There was discussion on different parts of the report and how the scores compare and how ready our students are for college.
6. Other – will be meeting with a group of parents' tomorrow night to go over the district's website and what they see needs to be changed or re-arranged. Frenzel shared a comment he heard that dealt with the search feature.
7. Director's Report
 - Carrie Brooks – shared that there are three major processes to the accreditation report which are 1) Stakeholder Feedback; 2) Student Performance Diagnostic; and 3) Self-Assessment. Brooks also shared three goals that have been developed. She noted that this has been a huge process and everyone has pulled together to get the work finalized. Dr. Bailey noted that there have been a number of good discussions that have also occurred during this process. Campbell stated that she was able to attend some of the sessions and shared how she appreciated discussion on how the ranking system worked. There was further discussion on the ranking system and how different items were ranked. Brooks went on the share that curricular adoptions for Music, Art and Professional/Technical needs are being finalized and will be brought to the Board next month. Additionally, the IRI assessment spring testing window is April 1 – May 1, 2015 and this process has changed dramatically.
 - Shannon Richards shared that the ISAT testing window is March 30-May 22 and that the special education teachers have just completed their training on how to administer this test to their students. She also shared that file reviews for special education students by the state happens every year.

- E. Other – none at this time.

3. CONTINUED BUSINESS

- A. Elementary Orchestra Proposal – Dr. Greg Bailey, Superintendent, stated that this proposal was presented last month and the only change made was to the number of students needed for this program. Fazio asked if the number of students required was typical of other programs in the district. Dr. Bailey stated he did not have an answer.

RESOLUTION 15-88

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the proposal for an Elementary Orchestra program as presented.

Dibble moved that the Board approve Resolution 15-88, seconded by Torok. The motion carried 5-0-0.

- B. Special Education Manual – Shannon Richards, Special Services Director, stated that the State Board of Education adopted the new manual on December 18, 2014, meaning it is currently in effect. This new Idaho Special Education Manual provides information regarding district responsibilities under the Individuals with Disabilities Act (IDEA) and relevant Idaho legal requirements. The new Idaho Special Education Manual is available online at the SDE website and each district is required to adopt the new manual and submit evidence that the Board did adopt the new manual as part of the IDEA Part B application. Richards then briefly shared what was updated in the manual. Dibble asked if Richards liked this new manual and she stated that it has clarified several areas that she regularly called the State Department about.

RESOLUTION 15-89

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the adoption of the Special Education Manual as presented.

Campbell moved that the Board approve Resolution 15-89, seconded by Frenzel. The motion carried 5-0-0

4. NEW BUSINESS

- A. Extra-Curricular Philosophy & Training - Dr. Bailey stated that due to the ongoing turnover of coaching staff, parents communicating frustration regarding the different coaching philosophies, and student participants confused about expectations, some questions have been asked regarding purpose of our programs. Dr. Bailey is recommending that an Ad Hoc committee be organized to develop and recommend an overall philosophy for extracurricular activities that coaches must follow. This would allow students and parents to understand what the expectations are of the programs rather than changing each time the district hires a new coach. In addition, Dr. Bailey is also recommending that procedures be put into place for coaches to follow at the beginning of each season informing parents and athletes how playing time is determined, practice schedules, and procedures used. There was further discussion on this topic and if philosophy was the correct terminology and perhaps this needed to be changed. Campbell asked about the makeup of the Ad Hoc committee and Dr. Bailey said himself, the Activities Director, teachers from both the middle school and high school, and parents whose student has gone through the process, along with the principals of the middle school and high school. Campbell also asked about representation from other areas that are not sports related. Dr. Bailey said he would make sure there is representation from those groups also. There was discussion on what would take place at the meeting. Fazio asked about the timeline for this and Dr. Bailey stated he would like to have it in place by the first of August. The Board was agreeable to Dr. Bailey convening an Ad Hoc Committee. There was additional discussion about the training that would be required and if certificated staff hired as coaches would have to take it.
- B. First Reading: Head Athletic Coach Job Description Revision - Dr. Bailey stated that job descriptions are periodically reviewed and there are minor revisions needed to this one. He noted what the changes are.

- C. First Reading: Assistant Athletic Coach Job Description Revision - Dr. Bailey stated that this job description will have the same revisions as noted for the prior description.

- D. First Reading: 2015-16 School Calendar - Dr. Bailey reviewed what the proposed calendar would look like and the calendar was provided to the Board with comments on different dates. He noted that there is currently a committee reviewing this draft calendar for the 2015-2016 school year and said that this calendar is very similar to previous years. Dibble noted the start of school seems late but Dr. Bailey said this is due to a late Labor Day. There was continued discussion on different dates on the calendar. Dr. Bailey also stated that this calendar will go out to staff for input. The final draft will be presented at the April board meeting.

- E. Annual Turtle Trip – Dr. Bailey stated that the purpose of the Turtle Trip is to provide students who are active in the Environmental Club at MHS with the opportunity to experience a different culture while assisting biologists in the conservation of endangered sea turtles. He said this trip has been experienced by many MHS students over the past 18 years under the leadership of advisor Lee Ann Eareckson. The MHS Environmental Club is requesting Board permission to travel to La Gloria Beach in Puerto Vallarta, Mexico, September 26 - October 4, 2015 and students will miss three days of school in October. All funds for the trip are raised by the Environmental Club and the individual students involved. Lee Ann Eareckson then stated that travel to Mexico has improved since last year. Fazio asked if Eareckson feels that it is safe to travel this year and she said she relies on the recommendation of the State Department. Frenzel noted his concern with travel in private vehicles in Mexico and Eareckson stated that this can be changed and gave an explanation on why this is in the documentation. It is the preference of the Board to remove the use of private vehicles. Dr. Bailey asked that Ms. Eareckson provide him with the documentation for this trip to have in his office. There was further discussion on different aspects of this trip and why Ms. Eareckson is asking for Board approval.

RESOLUTION 15-90

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the request of the Moscow High School Environmental Club for the annual Sea Turtle Conservation Trip to LaGloria Beach, Jalisco, Mexico, September 26 – October 4, 2015 and

BE IT FURTHER RESOLVED to remove the use of private vehicles, while in Mexico, for student transportation and subject to review if security concerns change.

Campbell moved that the Board approve Resolution 15-90, with an amendment, and then seconded by Frenzel. The motion carried 5-0-0.

- F. Elephant Conservation Service Learning Project - Dr. Bailey stated this is a request from the MHS Environmental Club to travel to Thailand in the summer of 2016. The purpose of this trip is to provide students with the opportunity to carry out conservation work while assisting in promoting and sustaining the Thai eco-tourism industry in the conservation and care of endangered Asian Elephants. Dr. Bailey then had Ms. Eareckson give additional information. Ms. Eareckson introduced Tristan Prather, a UI student and aspiring teacher, who participated in a trip to Thailand to the Elephant Park. Fazio asked him to share what he did on this trip. Tristan then stated what he did and learned on the trip. Fazio asked why he came to Eareckson and recommended this trip to her. Tristan said that he believes that students need to be aware of the global aspects of conservation and service learning. Torok asked how the elephants wind up in this park and Tristan stated that they are rescued from abusive owners who use them in the tourist industry and other areas. Fazio asked Ms. Eareckson why she is seeking the Board's approval for this trip. Ms. Eareckson stated that the trip would carry more validity with an official stamp of approval from the Board. Campbell asked if

Eareckson sees this trip as a replacement for the turtle trip. Lee Anne stated that she does not. There was also discussion on the high cost of the trip. Dr. Bailey asked about the safety concerns in relation to the elephants. Tristan stated that Asian elephants are more manageable than African elephants and that each elephant has its own handler and that the students will not have direct contact with the elephants. Torok asked if Tristan had any concerns with border safety when he went and he said he did not. There were additional questions in regards to the closeness to the border with Myanmar. Campbell stated some reservations that she had with this being a school sanctioned trip.

RESOLUTION 15-91

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby denies supporting the request of the Moscow High School Environmental Club for the Elephant Conservation Learning Project set for the summer of 2016.

Torok moved that the Board approve Resolution 15-91. As there was not a second, the motion died for lack of action.

- G. Gas & Diesel Bid – Dr. Bailey stated that each year proposals are requested for diesel and gas for the bus fleet and district vehicles. A request for bids was advertised with proposals due on March 10, 2015. Proposals are based on value added amount as supplier's margin above the Oil Price Information Service (OPIS) and the state tax requirement. This encourages competition and garners the best possible price for fuel. One bid was received by March 10, 2015 and was opened per bid specifications. As only one bid was received, it is recommended to accept the bid from Busch Distributors to supply gas and diesel for the district's vehicles. This year's fuel and diesel budget is \$112,300 and is included in the 2014/15 budget.

RESOLUTION 15-92

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby accepts the bid from Busch Distributors for delivery of diesel and gas fuel for the District bus fleet and district vehicles for the period of April 1, 2015 to March 31, 2016 as presented.

Frenzel moved that the Board approve Resolution 15-92, seconded by Campbell. There was discussion on the costs and the bid. The motion carried 5-0-0.

- H. Change of Date for April Board Meeting – Dr. Greg Bailey, Superintendent noted that the Education Law Institute is scheduled for April 27-28, 2015 which conflicts with the scheduled April 28th board meeting. This event is beneficial for the board members and the superintendent to attend to be better aware of legal issues that affect Idaho schools. It is recommended to move the April board meeting to April 21, 2015. Campbell explained why the 21st was chosen and it was due to the TOY banquet being on the 29th.

RESOLUTION 15-93

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves changing the April 28, 2015 regular board meeting to April 21, 2015 as presented.

Dibble moved that the Board approve Resolution 15-93, seconded by Torok. The motion carried 5-0-0. Fazio then asked if anyone was interested in attending. Campbell will already be down there due to another meeting. Dibble and Frenzel expressed interest in attending, along with Fazio and Bailey. Packard will send the information to each board member.

5. CONSENT AGENDA

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any board member and added to the end of the agenda.

A. Fiscal Services – Board Audit of Expenditures

Payroll, February Net Payroll	\$ 759,249.37
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 810,153.79
Accounts Payable, February Bill List	\$ 361,076.30
TOTAL BILLS and PAYROLL	\$ 1,930,479.46

B. Donations

1. Thank you to Wes Hassard, Wingers Restaurant, for the donation of \$71.50 to the Moscow Mentor/Bear Buddies Program and for displaying program materials during the Mentor Appreciation Day activities.
2. Thank you to the following companies for their donations to benefit the 2nd Annual MMS World Expo: Presnell Gage, PLLC, \$50; Hayden Ross, PLLC, \$100; UI Catering Services, Meat & Cheese Platters, valued at \$418.50; Chipman & Taylor Chevrolet, \$25; Staples, 35 ink pads sold at cost; and Tri-State Outfitters, \$25 gift card and one week of advertising on their electronic Bill Board, valued at \$1000.
3. Thank you to Dudley Loomis, Post 6, on behalf of their American Legion members, for their support of MHS Engineering Technology program and Technology Club, with a donation of \$30
4. Thank you to Frontier Communications for the donation of \$250 to the sensory room at McDonald Elementary.

C. Human Resources

1. **Certified – Returning from Leave of Absence/Sabbatical Leave**
 Cox, Nicole, Teacher, Kindergarten, McDonald Elementary. .50 FTE, effective 8/26/15.
 Freeland, Kris, Teacher, Kindergarten, West Park Elementary, .50 FTE, effective 8/26/15.
 Scheef, Andrew, Teacher, Transition Coordinator, District-wide, 1.0 FTE, effective 8/26/15.
 Weesner, Janice, Teacher, Grade 2, Lena Whitmore Elementary, 1.0 FTE, effective 8/26/15.
 Wyatt, Debra, Teacher, Title I, Russell Elementary, 1.0 FTE, effective 8/26/15.
2. **Certified - Stipends**
Driver Education
 Fordham, Carolyn, Teacher, Special Education, Russell Elementary, \$2,323 stipend for being a Spring 2015 Driver Education instructor, effective 3/25/15.
 Hudelson, Eric, Teacher, Grade 6, MMS, \$2,323 stipend for being a Spring 2015 Driver Education instructor, effective 3/25/15.
3. **Certified – Resignations/Terminations/Retirements**
 Boehne, Susan, Teacher, Grade 4, McDonald Elementary, effective 6/10/15.
4. **Classified – Hires**
 Clark, Susan, Business Manager, District Office, full-time classified exempt, effective 4/6/15.
 Hovik, Sy, Accompanist, Elementary Choir, effective 2/26/15.
 Jensen, Sheron, Instructional Assistant Paraprofessional, Extended Reading Intervention Program, Lena Whitmore Elementary, 1 hr/week, effective 3/2/15.
 Snarr, Jacob, Accompanist, Elementary Choir, effective 2/26/15.
 Stewart, Morgan, Instructional Assistant Paraprofessional, Extended Reading Intervention Program, Lena Whitmore Elementary, 1 hr/week, effective 3/2/15.
5. **Classified – Stipend**
 Autry, Zachary, Instructional Assistant Paraprofessional, Special Education Program, West Park Elementary, 3.75 hrs/day and Aide, Russell Elementary, 3.75 hrs/day, transfer to Instructional

Assistant Paraprofessional, Special Education Program, West Park Elementary, 7.25 hrs/day, effective 4/1/15.

Brooker, JoDee, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, additional assignment, Instructional Assistant Paraprofessional, Extended Reading Intervention Program, 1 hr/week, effective 3/2/15.

Susan Burns, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, assignment, transfer to Instructional Assistant Paraprofessional, Extended Reading Intervention Program, 1.5 hrs/week, effective 3/2/15.

Cardwell, Curtis, Bus Driver, Transportation, transfer to Food Service Worker, MMS, 4 hrs/day, effective 3/23/15.

Croyle, Christine, Food Service Worker, Lena Whitmore Elementary, increase from 4.5 to 5.5 hrs/day, effective 3/23/15.

Hanley, Margaret, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, additional assignment, Instructional Assistant Paraprofessional, Extended Reading Intervention Program, 1 hr/week, effective 3/2/15.

King, Nicole, Instructional Assistant Paraprofessional, Extended Reading Intervention Program, West Park Elementary, additional assignment, Instructional Assistant Paraprofessional, Extended Reading Intervention Program, Lena Whitmore Elementary, 4 hrs/week, effective 3/2/15.

Sokolowski, Netia, Aide, Lena Whitmore Elementary, additional assignment, Instructional Assistant Paraprofessional, Extended Reading Intervention Program, 3 hrs/week, effective 3/2/15.

6. **Classified – Resignations/Terminations/Retirements**

Bryant, Jerome, Kitchen Helper, MHS, effective 2/26/15.

Hollingsworth, Jodee, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, effective 2/19/15.

O'Leary, Lisa, Instructional Assistant Paraprofessional, Special Education Program, West Park Elementary, effective 4/3/15.

Penoncello, Jean, Instructional Assistant Secondary Library, MMS, effective 6/5/15.

Smith, Shelby, Group Leader, Adventure Club, effective 5/8/15.

Vach, Cassie, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, effective 3/5/15.

Wieters, Justin, Group Leader, Adventure Club, effective 5/14/15.

Young, Jennifer, Custodian, Nights, effective 3/13/15.

7. **Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

Baseball – MHS Hires

Rod, Griffin, Assistant V Baseball Coach, MHS, effective 2/27/15.

Wells, Kyler, Assistant JV Baseball Coach, MHS, effective 2/27/15.

Softball – MHS Hires

Campos, Madison, Assistant V Softball Coach, MHS, effective 2/27/15.

Ryan, Parker, Assistant JV Softball Coach, MHS, effective 2/27/15.

Tennis – MHS Hires

Larrick, Rachel, JV Tennis Coach, MHS, effective 2/27/15.

Track – MMS Resignations/Terminations/Retirements

Yorita, Kyle, Assistant Track Coach, MMS, effective 3/5/15.

Track – MMS Hires/Rehires

Gress, Garrett, Assistant Track Coach, MMS, effective 3/23/15.

Grigg, Lisa, Assistant Track Coach, MMS, effective 3/23/15.

Sant, Stephanie, Assistant Track Coach, MMS, effective 3/23/15.

Schwager, Holly, Assistant Track Coach, MMS, effective 3/23/15.

Thill, John, Head 7/8th Grade Track Coach, MMS, effective 3/23/15.

Volunteers

Adams, Glenn, Volunteer, Softball, MHS, effective 2/27/15.
Barnes, Dan, Volunteer, Softball, MHS, effective 2/27/15.
Chenoweth, Sean, Volunteer, Tennis, MHS, effective 3/11/15.
DeBoard, Taylor, Volunteer, Softball, MHS, effective 2/27/15.
Lewis, Jay, Volunteer, Baseball, MHS, effective 2/27/15.
McMillan, Jenny, Volunteer, Softball, MHS, effective 2/27/15.
Morgan, Tanner, Volunteer, Baseball, MHS, effective 2/27/15.
Westberg, Amy, Volunteer, Softball, MHS, effective 2/27/15.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Value Under \$500 – None this month.

RESOLUTION 15-94

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as revised and then presented.

Dibble moved that the Board approve Resolution 15-94, seconded by Torok. The motion carried 5-0-0.

Fazio noted that since the consent agenda included the hiring of a business manager it needed to be approved prior to the remaining items under New Business.

NEW BUSINESS continued:

- I. Waiver of Residency Requirement for Administrative Personnel - Dr. Bailey said that Board Policy 2011.00 states that individuals holding administrative positions play a critical role in the effective operation of the District and as such, administrative staff will be expected and required, to establish and maintain residency within the boundaries of the District. With the approved hire of Susan Clark as the new business manager, who resides in Lewiston, it has been determined that this administrative position does not require her to be available as other district and building administrators would need to be for inclement weather and/or emergencies, and recommends approval of this waiver in this case only.

RESOLUTION 15-95

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the request for waiver of the residency requirement for our new business manager, Susan Clark.

Dibble moved that the Board approve Resolution 15-95, seconded by Frenzel. Dibble asked Bailey about Susan. Bailey stated that he believes Susan is a good fit for the district and that she will begin on April 6. She will also be at the April 1 meeting for negotiations. The motion carried 5-0-0.

- J. Appointment of Treasurer - Dr. Bailey said that the appointment of the treasurer is an annual appointment that normally occurs in July at the Annual Meeting. With the approved hiring of Susan Clark as the new Business Manager, it is necessary to appoint her as treasurer, effective April 13, 2015. Dr. Bailey stated that the first week will be very busy for Susan and this will give her a week to get adjusted to her new position.

RESOLUTION 15-96

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves appointing Susan Clark, Business Manager, as Treasurer, effective April 13, 2015.

Frenzel moved that the Board approve Resolution 15-96, seconded by Campbell. The motion carried 5-0-0.

- K. Authorization for Signatory - Dr. Bailey stated that the Business Manager, along with the Board Chair and Vice Chair are authorized annually to be signers on the District's financial institution(s). With the hiring of Susan Clark as Business Manager, it is necessary to add her as a designated signatory with the District's financial institution(s) effective April 13, 2015. It is further recommended to also keep Dr. Bailey as a designated signatory.

RESOLUTION 15-97

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby authorizes and directs the District's financial institutions to add Susan L. Clark, Business Manager, as a signatory and accept or receive deposits, and honor checks, drafts or other orders for the payment, transfer or withdrawal of funds drawn in this District's name, including those payable to the individual order. The financial institutions are entitled to honor and to charge the District for such checks, drafts or other orders if such signature resembles the specimen duly certified to or filed with the bank effective April 13, 2015 and

BE IT FURTHER RESOLVED: To have Dr. Gregory J. Bailey remain as an authorized signatory.

Campbell moved that the Board approve Resolution 15-97, seconded by Dibble. There was discussion on keeping Dr. Bailey as a signatory and the reasons for this. The motion carried 5-0-0.

- L. Authorization for Designated Depository - Dr. Bailey stated that the treasurer for the District is authorized annually to deposit district funds to designated depositories. With the appointment of Susan Clark, Business Manager, as Treasurer of the District, effective April 13, 2015, it is necessary to give her the authorization to deposit district funds with the Idaho State Local Government Investment Pool (LGIP) or a financial or investment institution authorized by Idaho Code 67-1210.

RESOLUTION 15-98

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves that funds of the District be deposited by Susan L. Clark, Business Manager and Treasurer, effective April 13, 2015, with the State of Idaho Local Government Investment Pool (LGIP) or a financial or investment institution authorized by Idaho Code 67-1210.

Torok moved that the Board approve Resolution 15-98, seconded by Frenzel. The motion carried 5-0-0.

6. SUGGESTIONS AND COMMENTS

1. Public Comments – None.

7. EXECUTIVE SESSION

- A. Motion and Roll Call for Executive Session pursuant to Idaho Code 67-2345 (1) (c) To conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency.

RESOLUTION 15-99

RESOLVED: That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 67-2345 (1) (c) To conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency.

Dibble moved that the Board approve Resolution 15-99, second by Torok. Packard called the roll for the vote on the resolution for executive session: Fazio – yes, Campbell – yes, Frenzel – yes, Torok – yes. Dibble - yes. The vote was unanimous for the executive session. A brief break was taken prior to the Board entering into executive session. The Board then entered Executive Session at 9:40 PM.

8. RETURN TO OPEN SESSION/ADJOURNMENT

At 10:20 PM the Chair stated that the Board would be returning to open session and the meeting was immediately adjourned at 10:20 PM.