

REGULAR BOARD MEETING

February 23, 2016

1. OPENING ITEMS

- A. The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, February 23, 2016 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Board Room of the District Office, 650 N. Cleveland St., Moscow, Idaho.
- B. A quorum of the Board was determined and trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Eric Torok, Zone 2 and Martha Schmidt, Zone 5. Staff members present were Dr. Greg Bailey, Superintendent, Susan Clark, Business Manager, Carrie Brooks, Curriculum Director, Shannon Richards, Special Services Director and Angie Packard, Board Clerk. Jim Frenzel, Zone 1, was absent and excused. There were also 23 patrons in the audience.
- C. The agenda was approved by unanimous consent.
- D. The following minutes were presented for approval: Regular Board Meeting, January 26, 2016 and Special Board Meeting, February 4, 2016.

RESOLUTION 16-67

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Regular Board Meeting, January 26, 2016 and February 4, 2016 as presented.

Torok moved that the Board approve Resolution 16-67, seconded by Campbell. The motion carried 4-0-0.

2. INFORMATION

- A. Good News, Announcements or Presentations
 1. Principal Bill Marineau recognized PCRHS teacher Cyndi Faircloth for earning her National Board Certification in Adolescence and Young Adulthood/English Language Arts.
 2. Congratulations to the following MHS students, 9th grade - Josh Young & McKensie Colvin, 10th grade - Lena Werner & Avery Pierce-Garnett, 11th grade - Addison Golightly & Luke Gresback and 12th grade - Jason Myler & Rylee Ochoa, who received the monthly Student Recognition Award for students who best personify qualities of citizenship and leadership.
 3. Congratulations to Russell Elementary 3rd grader Sharon Orisadipe for winning the Martin Luther King Jr. Art and Essay contest. Her collage celebrating service to the community won first place.
 4. Congratulations to McDonald Elementary students and staff for having a "Random Acts of Kindness" week February 8-12 where each day students announced a specific act of kindness to focus on, such as a smile, say hello to everyone you pass in the hall, or sit next to someone new in the lunchroom. At the end of each day, student volunteers announced acts of kindness they saw happening throughout the day and were then captured by a giant nine foot heart on which students wrote examples of kindness they saw in others.
 5. McDonald Elementary recently held geography and spelling bees, with the help of two community members, Dr. Steven Radil, geography professor, announced the geography bee and Moscow City Council member Dan Carscallen announced the spelling bee. Congratulations to the winners, Carson Carothers (geography) and Ian Peng (spelling) who are now preparing to compete at the next regional level.
 6. McDonald Elementary students, Peyton, Camdyn, and Aiden Hurn recently had one big birthday party and in lieu of presents, asked for books or food to be brought which they then donated to McDonald Elementary. The books are being distributed and the food went home with a family in need. What a fantastic gift these students are giving to others.

7. Teachers and staff at McDonald Elementary recently helped with the construction of a Habitat for Humanity home for the Bunneys', a family at McDonald. The Bunneys' have moved into their new home and were joined in the celebration by a Moscow Mentor who served a child in this family.

B. Public Comments

1. Emma Riely, McDonald Kindergarten teacher, stated her support for all day kindergarten. Two other kindergarten teachers, Heidi Palmer, McDonald and Maurene Schroeder, West Park, were in agreement with her.

C. Superintendent's Report - Dr. Bailey

1. Secondary Class Loads – MMS numbers are good. MHS classes are a little higher. Would like to keep the classes at 145 or lower for core classes at the secondary level. Will review staffing and classes for next year.
2. Facility Review – Multiple Phase Process – this is one of the goals that the Board has asked Dr. Bailey to gather a committee together to look at the facilities. Dr. Bailey stated that he is in contact with a consultant and that work needs to be done to all the facilities. He noted that he would like to begin with MHS and then Russell. Torok asked about the time frame and how would the members be selected for this committee. Dr. Bailey stated that an independent company would do the building infrastructure analysis. Campbell asked about the educational component and can it be done at the same time as the infrastructure. Fazio asked if some of this has been done and Dr. Bailey said it has but will need to be updated.
3. Perimeter Fencing for Moscow School District Community Playfields – this fencing, along with gates, would help to secure the area for paid events. It would also help to keep anyone from driving through the fields or from having dogs on the fields. The cost would come from the bond project funds. Dr. Bailey also noted that there will be a grand opening for the playfields, were hoping to have it coincide with the first game on April 2 but everything won't be ready. He noted that there might be a "soft" opening with a grand opening later once the plaque is ready.
4. Directors' Report
 - Business Manager – Sue Clark stated that food service, maintenance and business office are going well. She noted that the Transportation Department will be hosting a regional training on Friday with Virginia from the SDE.
 - Curriculum Director – Carrie Brooks didn't have anything to report tonight.
 - Special Services Director – Shannon Richards reported on the November 1 Child Find count which is used to calculate funding for next year.

Dr. Bailey noted that there were quite a few teachers in attendance and stated that he is very proud of the work they are doing in getting ready for standards-based reporting.

D. Board Goals: (these will be a listed as a part of the agenda and meeting minutes each month) – Dawn Fazio noted that work will begin on these again now that a new board member has been selected. Discussed having another workshop and tentatively set a date of March 23 at 5:30 PM at the district office. Angie will send out the information from the previous workshop.

1. Develop an effective process for long range planning.
 - Develop a revised mission and vision statement to unify and guide the district.
 - Develop a long term facilities plan to communicate the needs of the district.
 - Develop a financial plan that will support the needs of the school district.
2. Strengthen skills in effective leadership within the Board of Trustees.
 - Attend trainings to learn new skills and strengthen knowledge of good boardsmanship.
 - Review and revise policies to achieve consistency across the district.
3. Enhance communication with all stakeholders.
 - Identify ways to increase opportunities to communicate with the stakeholders.
 - Identify what information needs to be communicated more effectively.

- E. Legislative Update – Several board members and the superintendent attended the recent Day on the Hill where they were able to meet with local legislators. Dawn also noted that the ISBA puts out Capitol Notes on a weekly basis that recaps what went on in the legislature that week. Campbell touched two different bills, one that deals with trustee elections and the other on teacher contracts for charter schools. Dr. Bailey noted that ISBA (Idaho School Boards Association), IEA (Idaho Education Association and IASA (Idaho Association of School Administrators) are not in favor of having different teacher contracts for charter schools. Discussion continued on other legislative issues that are being considered. Dr. Bailey briefly spoke on a resolution that was originally being proposed regarding how much information needs to be gathered from former employers when there is a new hire. He noted that this resolution is on hold at this time and Senator Schmidt is working on this with him. Dr. Bailey also said that the resolution that was presented last year on how much sick leave (90 days maximum per PERSI) can be carried over to another district is being looked at again and this could possibly change.

3. CONTINUED BUSINESS

- A. All Day Kindergarten for 2016/17 - Dr. Greg Bailey, Superintendent, stated that he has spoken to the elementary principals, along with the kindergarten teachers, who are very much in favor of going to all day kindergarten. One of the big concerns was having the room for an all-day kindergarten program and that issue has been worked out at each school. Dr. Bailey noted that the Washington legislature just approved having all day kindergarten for their state. He further stated that all day kindergarten will help students academically. He is also recommending adding a kindergarten screening process and noted that the kindergarten teachers are in favor of this. Torok asked what the screening would involve and Dr. Bailey said it would involve some basic questions about letters, numbers, etc. Heidi Palmer, Kindergarten teacher at McDonald, then spoke on the kindergarten screening process. Mr. Marineau, West Park Principal also spoke on the importance of doing kindergarten screening and how it helps not only the student but the parent and teacher as well.

RESOLUTION 16-68

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves offering all-day Kindergarten, starting with the 2016/17 school year.

Torok moved that the Board approve Resolution 16-68, seconded by Campbell. Campbell asked about room for all day kindergarten in the schools. Mr. Marineau stated that since each school currently offers K+ that space will now be for kindergarten. Campbell asked how many FTE's would need to be added and Dr. Bailey stated a total of 4.0. The motion carried 4-0-0.

- B. 2016/17 School Calendar - Dr. Greg Bailey, Superintendent, stated this is the second reading and no further changes have been made.

RESOLUTION 16-69

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the calendar for the 2016/17 school year as presented.

Campbell moved that the Board approve Resolution 16-69, seconded by Torok. Campbell noted that she likes some of the changes that were made to the calendar. The motion carried 4-0-0.

- C. Gas and Diesel Bid - Susan Clark, Business Manager, stated that the district went out for bids earlier this month and one vendor submitted a bid. She is recommending accepting the bid from Busch

Distributors. Torok asked when the bids were due and Clark stated they were due by 2:00 PM on February 22, 2016.

RESOLUTION 16-70

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby accepts the bid from Busch Distributors for gas and diesel fuel for the District bus fleet and district vehicles for the period of March 1, 2016 to February 28, 2017 as presented.

Campbell moved that the Board approve Resolution 16-70, seconded by Torok. The motion carried 4-0-0.

4. NEW BUSINESS

- A. Revised Budget for 15/16 - Susan Clark, Business Manager, stated that the hearing on the budget revisions was held earlier this evening. Clark noted that revising the current budget mid-year reflects known allocations and make accurate projections.

RESOLUTION 16-71

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the revised budget for 2015-2016 as presented.

Torok moved that the Board approve Resolution 16-71, seconded by Campbell. The motion carried 4-0-0.

- B. Emergency Closure at Moscow Middle School - Dr. Greg Bailey, Superintendent, stated that on February 16, 2016 the MMS administration was notified of a bomb threat. Dr. Bailey noted that the building was immediately evacuated and due to the lack of knowledge on how long a search would take, student and staff were dismissed for the day. Dr. Bailey commended the staff on their quick response and the students on their handling of the situation.

RESOLUTION 16-72

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the emergency closure at Moscow Middle School on February 16, 2016 due to a bomb threat that lead to the dismissal of students and staff for the remainder of the day and

BE IT FURTHER RESOLVED that the day will not need to be made up as the required time for students is beyond the minimum required by the state.

Torok moved that the Board approve Resolution 16-72, seconded by Campbell. Torok asked if something like this triggers anything in any of the other schools. Dr. Bailey stated that depends on the level of the threat. The motion carried 4-0-0.

- C. Purchase of Textbook/Curriculum Materials for Math Adoption - Carrie Brooks, Curriculum Director, gave a presentation on the proposed purchase of textbook and curriculum materials for the math adoption. This process began at the beginning of the year and Brooks had the math committee stand up and be recognized. She then explained the process that resulted in the selection of the materials that the math committee is recommending for adoption. Elementary (Eureka by Great Minds), Middle School (Go Math by Houghton Mifflin), High School & PCR (Core Connections by College Preparatory Math) teachers then shared their experience in piloting the programs that are

being recommended for adoption. Brooks and Dr. Bailey both commended the teachers for their work on this process.

RESOLUTION 16-73

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves the purchase of textbooks and curriculum materials for K-12 Mathematics as presented.

Campbell moved that the Board approve Resolution 16-73, seconded by Torok. Campbell noted that this seemed like a very positive experience for all involved. The motion carried 4-0-0.

- D. Consideration of Adding Program Provider for Foreign Exchange Students - Dr. Greg Bailey, Superintendent, stated that it is the current policy of the district to only except exchange students from recognized exchange programs. He has received a request from Northwest Student Exchange to be recognized. Dr. Bailey did note that the policy for exchange students is currently under revision. The Board stated that this request will be reviewed next month.
- E. Consideration of "ASK" program - Dr. Greg Bailey, Superintendent, stated that community members presented this program last month and asked the Board to consider sending the program information out to parents. Dr. Bailey noted that this is a parent program and is proposing awareness of this program through the superintendent's blog on the website for a period of time. Campbell noted that this would be a good way to get the information out to parents. There was further discussion on the program.
- F. First Reading: Interpreter-Tutor Hearing Impaired Job Description - Dr. Greg Bailey, Superintendent, stated job descriptions are reviewed as needed and this one has been reviewed by Shannon Richards and Gabriela Holzman. Minor revisions are being proposed.
- G. First Reading: Board Policies - Dr. Greg Bailey, Superintendent, stated that administrators, along with board members, have been working on reviewing and updating various board policies. Currently the policies that are up for a first reading are: Harassment; Foreign Exchange Students and Student Activities. Dr. Bailey asked if there were any questions, beginning with the policy on harassment. Dr. Bailey noted that a section was added on Student Relationship Abuse and on Sexting. Trustee Schmidt asked if the students will have access to this policy and Mr. Marineau responded that they will and also noted that the section on student relationship abuse was added because of the interaction of students at school. Ms. Mikoljczyk noted that this topic is covered in Wellness class at the 9th grade as well. The second policy addressed was on Foreign Exchange Students and the revisions that are being proposed which will add a much more detailed explanation about the program, using local, non-profit programs, how students are selected and deadlines for applying. Campbell asked how local was being defined and what it covers. Dr. Bailey stated they are looking at local being defined as Moscow/Pullman and Lewiston/Clarkston. It was noted to put this definition in the policy. Campbell also asked if there was criteria for how well an exchange student speaks English and said that WSU does have specific proficiency level for English. Dr. Bailey said he would like to see what WSU requires and further stated that he has seen a required level of 70% proficient in English. The third policy being reviewed is Student Activities which addresses fundraising that students in the district could be involved in for different school activities. It was noted that the sentence under "General" needs to be worked on as the wording is confusing. There was discussion on the process for doing a fundraiser and that a form would be valuable to show that this is a legitimate fundraiser approved by the Moscow School District.

A brief break was taken at 9:10 PM.

- H. Idaho Mastery Education Network Grant Application - Dr. Greg Bailey, Superintendent, turned this over to Carrie Brooks who shared that during the 2015 session, the Idaho Legislature passed House Bill 110 which directed the State Department of Education to move Idaho toward a mastery-based education model. Mastery-based education helps students move away from the current seat time-based system to a mastery-based system, which allows a more personalized and differentiated learning experience. In response to H110, the State Department of Education is inviting school districts' to apply for the Mastery Education Grant of which 20 LEA's will serve as incubators in fiscal year 2017. Selected districts will focus year one on completing the design and plan for their district's mastery-education system, followed by four academic years to implement their plan.

Brooks then handed out a condensed version of the application and briefly reviewed some information in it. Dr. Bailey also gave a brief explanation of this grant. Dr. Bailey also noted that the District Leadership Committee feels the goals of mastery-based education align with the District's identified accreditation goals. Brooks then highlighted what the budget would look like if the District receives this grant. Discussion continued on this grant and the expectations for creating a plan the first year.

RESOLUTION 16-74

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves participation in the Idaho Mastery-Based Education grant as presented.

Campbell moved that the Board approve Resolution 16-74, seconded by Torok. The motion carried 4-0-0.

- I. Possible Change to Upcoming Board Meetings – Dawn Fazio, Board Chair, noted that there are some conflicts with the March and April board meetings.

RESOLUTION 16-75

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves changing the dates for the March and April regular board meetings to March 29, 2016 and April 27, 2016.

Campbell moved that the Board approve Resolution 16-75, seconded by Torok. The motion carried 4-0-0.

5. CONSENT AGENDA

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any board member and added to the end of the agenda.

- A. Fiscal Services – Board Audit of Expenditures

Payroll, January Net Payroll	\$ 752,659.14
Payroll, January Withholdings: Benefits / Federal Tax / State Tax	\$ 857,142.20
Accounts Payable, January Bill List	\$ 551,387.61
TOTAL BILLS and PAYROLL	\$ 2,161,188.95

- B. Donations

1. Thank you to Schweitzer Engineering Laboratories, Inc. for the generous donation of \$850, on behalf of employees Chad Trautman and Barry Klas, to MMS where the funds will be used for technology upgrades.
2. Thank you to the following individuals & businesses that have donated to the 3rd Annual MMS World Expo: Moscow Volunteer Fire Department - gift certificate for one Fire Engine Ride for up to 5 people; Spence Hardware - \$25 gift card; Haug Chiropractic - \$150 gift certificate for services; and the Appaloosa Horse Club - two horse prints.
3. Thank you to Avista Corporation for the donation of \$200 to Mrs. Horne and Ms. Spinarski's classrooms at McDonald Elementary
4. Thank you to SINES for the donation of \$531 to McDonald Elementary 2nd graders so they can participate in a program at the Palouse Discovery Science Center.
5. Thank you to Schweitzer Engineering Laboratories for the generous donation of \$1500 on behalf of employees Amanda Robinson, Andy Carrender, Caitriona Cullen, David Prestwich, Heather Allen, Jared Mahoney, Jennifer Cossel, Joe Brown, Katie Bettencourt, Marty Vorderbreggen, Morrisa Rankin, Orrin Adams, Paul Gentry, Ryan Urie, William Warner-Hall , and William Warner-Hall, to West Park Elementary where the funds will be used to provide special learning opportunities in the areas of math and science through hands-on activities, exploration and technology.
6. Thank you to Dutch Brothers for the generous donation of \$1207.17 from the owner, managers and Baristas, to West Park Elementary, where the funds will be used to provide students with winter clothes, school supplies and other identified needs.
7. Thank you to Target for the donation of \$61.06 to West Park Elementary through their "Take Charge of Education" program that donates 1% of their purchases to a designated school, where the funds will be used to provide support to low-income students or an enrichment program for all students.
8. Thank you to the Idaho Lottery's "Scratch Off" for the \$150 that was awarded to PCRHS for their participation in scratching tickets. The funds will be used to help pay for an educational trip the students are planning on taking.
9. Thank you to Schweitzer Engineering Laboratories, Inc. for the generous donation of \$600, on behalf of employees, Angela Sharp, Eric Torok, Haley Lewis, Jacob Seidman, Jim Smallwood and Sheryl Monk, to Paradise Creek Regional High School, where the funds will be used to support math and science through hands-on activities, exploration and technology.
10. Thank you to the Moscow Baseball Association for the very generous donation of \$50,000 to be used for the Moscow School District Community Playfields.

C. Human Resources

1. Certified - Stipends

Stafford, Julie, Teacher, Business, MHS, \$1,219 stipend for being the Carl Perkins grant administrator, effective 2/25/16.

Concurrent Enrollment Course Stipends

Dalebout, Gerald, Teacher, Social Studies, MHS, \$320 stipend for teaching one fall 2015 concurrent enrollment course, effective 2/25/16.

Eareckson, Lee Anne, Teacher, French/Science, MHS, \$840 stipend for teaching two fall 2015 concurrent enrollment courses, effective 2/25/16.

Espy, Dina, Teacher, Spanish, MHS, \$900 stipend for teaching two fall 2015 concurrent enrollment courses, effective 2/25/16.

Garcia, Jessica, Teacher, Spanish/Art, MHS, \$700 stipend for teaching one fall 2015 concurrent enrollment course, effective 2/25/16.

Hightower, Mike, Teacher, Language Arts, MHS, \$1,600 stipend for teaching two fall 2015 concurrent enrollment courses, effective 2/25/16.

Hoogsteen, Sam, Teacher, Social Studies, MHS, \$800 stipend for teaching two fall 2015 concurrent enrollment courses, effective 2/25/16.

Quinn, Mark, Teacher, Science, MHS, \$460 stipend for teaching one fall 2015 concurrent enrollment course, effective 2/25/16.

Stafford, Julie, Teacher, Business, MHS, \$1,100 stipend for teaching two fall 2015 concurrent enrollment courses, effective 2/25/16

Tanner, Michelle, Social Studies, MHS, \$500 stipend for teaching one fall 2015 concurrent enrollment course, effective 2/25/16.

Wear, Mike, Teacher, Social Studies, MHS, \$680 stipend for teaching one Fall 2015 concurrent enrollment course, effective 2/25/16.

2. Classified – Hires

Caprata, Kasha, Instructional Assistant Paraprofessional, Special Education Program, MHS, 3.75 hours/day, effective 2/5/16.

Extended Reading Intervention Program (ERI):

Blake, Caszandra, Instructional Assistant Paraprofessional, ERI, Lena Whitmore Elementary, 1 hour/week, effective 2/16/16.

Ellinwood, Michelle, Instructional Assistant Paraprofessional, ERI, McDonald Elementary, 3.5 hours/day, effective 1/26/16.

Heisel, Britt, Instructional Assistant Paraprofessional, ERI, West Park Elementary, 3.5 hours/day, effective 2/1/16.

Marone, Rachel, Instructional Assistant Paraprofessional, ERI, Lena Whitmore Elementary, 3 hours/week, effective 2/16/16.

Trosen, Emily, Instructional Assistant Paraprofessional, ERI, Lena Whitmore Elementary, 1 hour/week, effective 2/16/16.

Elementary Choir Accompanists:

Jarocki, Stefan, Accompanist, Elementary Choir, effective 2/17/16.

Schut, Tanner, Accompanist, Elementary Choir, effective 2/16/16.

MHS Student Employees:

Kennedy, Mycah, Auditorium Tech, MHS, effective 1/25/16.

Robbins, Kacie, Auditorium Tech, MHS, effective 1/25/16.

Wolcott, Warren, Auditorium Tech, MHS, effective 1/25/16.

3. Classified – Changes/Increase/Decrease

Hanley, Margaret, Instructional Assistant Paraprofessional, Special Education, Lena Whitmore Elementary, additional assignment, Instructional Assistant Paraprofessional, ERI, 2 hours/week, effective 2/16/16.

Peterson, Victoria, Instructional Assistant Paraprofessional, Special Education, Lena Whitmore Elementary, additional assignment, Instructional Assistant Paraprofessional, ERI, 2 hours/week, effective 2/16/16.

Williams, Sandi, Aide/Instructional Assistant Paraprofessional, Special Education, Lena Whitmore Elementary, additional assignment, Instructional Assistant Paraprofessional, ERI, 2 hours/week, effective 2/16/16.

4. Classified – Resignations/Terminations/Retirements

Carter, Tori, Food Service Worker, Lena Whitmore Elementary, effective 3/31/16.

5. Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements

Baseball - MHS Rehires

Ingwell, Adam, JV Baseball Coach, MHS, effective 2/26/16.

Rod, Griffin, Assistant V Baseball Coach, MHS, effective 2/26/16.

Golf – MHS Rehires

Button, Ross, Head V Golf Coach, MHS, effective 2/26/16.

Huff, Jason, Assistant Golf Coach, MHS, effective 2/26/16.

Softball – MHS Rehires

Campos, Madison, Assistant JV Softball Coach, MHS, effective 2/26/16.

Helbling, Stephanie, Assistant V Softball Coach, MHS, effective 2/26/16.

Matsuoka, Ted, Head V Softball Coach, MHS, effective 2/26/16.

Tennis – MHS Rehire

Larrick, Rachel, JV Tennis Coach, MHS, effective 2/26/16.

Track – MHS Rehires

Helbling, Phil, Head V Track Coach, MHS, effective 2/26/16.

Hofmann, Ryan, Assistant Track Coach, MHS, effective 2/26/16.

Stypa, John, Assistant Track Coach, MHS, effective 2/26/16.

Softball - MHS Resignations/Terminations/Retirements

Ryan, Parker, JV Softball Coach, MHS, effective 2/5/16.

Tennis - MHS Resignations/Terminations/Retirements

Woods, Ian, Assistant Tennis Coach, MHS, effective 2/5/16.

Track – MHS Resignations/Terminations/Retirements

Woolridge, DeMaundray, Assistant Track Coach, MHS, effective 1/24/16.

Track – MMS Resignations/Terminations/Retirements

Grigg, Lisa, Assistant Track Coach, MMS, effective 2/8/16.

Schwager, Holly, Assistant Track Coach, MMS, effective 2/8/16.

Football– MHS Resignations/Terminations/Retirements

Woolridge, DeMaundray, Assistant Football Coach, MHS, effective 1/24/16.

Volleyball– MHS Resignations/Terminations/Retirements

Flores, Jairo, JV Volleyball Coach, MHS, effective 1/31/16.

Activities Workers – MHS/MMS

Claus, Toni, Activities Worker, MHS, effective 12/1/15.

Spence, Kammi, Activities Worker, MHS, effective 2/4/16.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Value Under \$500 – None this month.

RESOLUTION 16-76

RESOLVED: That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Torok moved that the Board approve Resolution 16-76, seconded by Campbell. The motion carried 4-0-0. Fazio expressed thanks for the donations and Torok noted the large donation from Moscow Baseball Association.

6. SUGGESTIONS AND COMMENTS

A. Public Comments

1. Ginger Rankin, community member, asked how many people read the superintendent's blog. She further stated that the blog seems to be short-lived and stated that this needs to be a stronger message and for a longer duration. Dr. Bailey responded to her concerns.
2. David Rankin, community member, commented that he had hoped that the school board would help in sharing the information about the ASK program.

7. EXECUTIVE SESSION

- A. Motion and roll call vote for Executive Session pursuant to Idaho Code 74-206 (1) (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student and (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement.

RESOLUTION 16-77

RESOLVED: That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 74-206 (1) (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student and (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement.

Torok moved that the Board approve Resolution 16-77 second by Campbell. Roll call vote for executive session: Fazio – yes, Campbell – yes, Torok – yes. Schmidt - yes. The vote was unanimous for the executive session. A brief break was taken and the Board then entered Executive Session at 9:50 PM.

8. RETURN TO OPEN SESSION

At 10:26 PM the Chair stated that the Board would be returning to open session.

9. ADJOURNMENT

With no further business, the meeting was adjourned at 10:26 PM.