

## REGULAR BOARD MEETING

September 15, 2015

### 1. OPENING ITEMS

- A. The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:02 PM, September 15, 2015 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Board Room of the District Office, 650 N. Cleveland St., Moscow, Idaho.
- B. A quorum of the Board was determined and trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, and Margaret Dibble, Zone 5. Staff members present were Dr. Greg Bailey, Superintendent, Susan Clark, Business Manager, Carrie Brooks, Curriculum Director, Shannon Richards, Special Services Director and Angie Packard, Board Clerk. Eric Torok, Zone 2, was absent and excused. There were also ten patrons in the audience.
- C. The agenda was approved by unanimous consent.
- D. The following minutes were presented for approval: Special Board Meeting for Board Workshop, August 25, 2015 and Regular Board Meeting, August 25, 2015.

### RESOLUTION 16-24

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Special Meeting for Board Workshop, August 25, 2015 and the Regular Board Meeting, August 25, 2015 as presented.

Frenzel moved that the Board approve Resolution 16-24, seconded by Dibble. The motion carried 4-0-0.

### 2. INFORMATION

- A. Good News, Announcements or Presentations
  1. Principals' Reports on School Opening: each principal gave a brief report on the first few days of school and what events will be taking place in the near future. They also reported on current enrollment and the need for special education paraprofessionals. Dr. Bailey thanked Bill Marineau for changing the date of PCRHS's open house so that all the board & himself could attend.
  2. Moscow Middle School was once again selected to receive a \$4000 grant from Fuel Up to Pay 60. This is the fourth year MMS has received this funding where it is used to promote nutrition and physical activity as a part of daily life in school and at home for the students.
  3. Congratulations to Lee Anne Eareckson, MHS teacher, who was named as being an especially influential teacher by Meghan Reisenauer. When Meghan was admitted to MIT, she was asked to share the name of a teacher who was especially influential to her. Stuart Schmill, Dean of Admissions at MIT shared this about Ms. Eareckson, "It is a remarkable achievement and a great honor to change a life. Thank you for your time, patience, expertise, love, discipline, and all the other qualities which have made such an important impact on your students. All of society benefits from the wonderful work you do. Congratulations again on your excellent work. We at MIT are deeply grateful."
  4. Congratulations to Josie Roll, 3rd grader at McDonald Elementary, for submitting a winning recipe, Scrumptious Veggie Noodles with Sun-dried Tomato Sauce and Chicken, to First Lady Michelle Obama's Healthy Lunchtime Challenge.
  5. Congratulations to MHS teacher, Amy McMurtry, for being selected for the University of Chicago's Outstanding Educator Award. This distinguished award is given each year to an educator who has been nominated by first year students at the university and who has changed them, challenged them, or helped them along the path toward intellectual growth.

6. Dr. Bailey shared that the Moscow School District has been identified as the best district in Idaho by StartClass using data from the U.S. Department of Education.
7. Dawn shared that the District has received a plaque from AdvancEd. Dr. Bailey stated that each school will also receive a framed certificate.

B. Superintendent's Report - Dr. Bailey

1. Facilities Update – just did the last project with the main contractor. The remaining small items will be completed by another contractor. Upcoming Project – three front bleachers at Bear Field will be removed and upgraded for ADA compliance so there will be space for 13 wheelchairs. A ramp to the field will also be installed. The metal striping on the basketball court in the Fieldhouse has been removed and the floor has been finished and with some work being done over Winter Break, the Bear Den should be complete. Last items related to the Bond Projects are to install video cameras and new door locks. Additionally, one side of the dugouts at the playfields needed a coating to be refinished that prevents graffiti. Dr. Bailey also said that he has talked to Zack Russell about his classes designing some benches to be considered for the dugouts.
2. Start of the Year – everything went very smooth this year and we started on time!
3. Assignment of Board Policy Review – would like to begin this with key policies that have been identified by the administrators. There was discussion on the policies and which board member would be assigned to which policy. They are as follows:
  - Attendance - Kendra McMillan (5000-5049) Kim Campbell
  - Student Activities - Craig Allen (5100-5149) Kim Campbell
  - Bullying - Bill Marineau (5061) Margaret Dibble
  - Out of District / Out of State Enrollment - Shannon Richards (Policy Range?) Eric Torok
  - Facility Use - Brett Clevenger (7100-7199) Eric Torok
  - Homeless - Carrie Brooks (5170-5179) Jim Frenzel
  - Grade Reporting - Kevin Hill (4160; 5200-5249; 6000-6600) Dawn Fazio
  - Foreign Exchange Program - Evan Hecker (5300-5349) Margaret Dibble
  - Social Media Communication - Kim Mikolajczyk (4150-4199) Jim Frenzel
  - Communication - Greg (7200-7299) Dawn Fazio
4. Directors Report
  - Business Manager – Sue Clark shared that the business office has been working with Hayden & Ross on the audit; Food Services is very pleased with the new freezer; Building/Grounds personnel have completed summer work and the facilities look great; Transportation still needs bus drivers.
  - Curriculum Director – Carrie Brooks shared that Katie Riebold is the new curriculum secretary and is doing a great job.
  - Special Services Director – Shannon Richards – spoke on the current hires and the need to continue to hire special education paraprofessionals. Also stated that the district has become a testing site for the Paraprofessional Praxis Test. Schools will continue to work with the autism support project and the preschool and Moscow Middle School were added, with McDonald continuing with their second year. Richards also shared that a SMART board was donated for a special education classroom, and she offered it to the first teacher to respond so it went to West Park. A teacher at Russell also responded and when she spoke to the person who had arranged for the first one, a second was also offered. Discussion then turned back to the paraprofessionals and Dibble asked how a paraprofessional is considered highly qualified. Richards explained that there are three ways to be considered highly qualified, 1) 32 college credits in core subjects; 2) AA degree; or 3) passing the Praxis test with a score of 460 or higher. There was continued discussion on the Praxis test. Fazio asked about the open

positions and Richards said there are 6 part-time positions and 1 full-time position. Campbell asked if our special education students have increased and Richards said it has been pretty stable but the numbers for Moscow Charter School have increased and we provide services to them, which are then added to our numbers.

C. Public Comments

1. Molly Hirschbiel commented about the ad that would be put out for bus drivers and would it be possible to add other positions that are available also.

There was then discussion on advertising possibilities.

2. Other – 1) ISBA Region 2 meeting is scheduled for next week; 2) ISBA Convention in Coeur d’Alene in November; 3) two more open houses; and 4) Kim Campbell spoke about the resolutions that ISBA will bring to the convention in November.

**3. CONTINUED BUSINESS**

A. Board Goals for 2015-16 – Dawn Fazio, Chair, shared the proposed board goals for 2015-16:

1. To develop a revised mission and vision statement to unify and guide the district.
2. To develop a long term facilities plan, along with ~~financing~~ a financial plan.
3. To review and revise policies to ~~provide a system-wide consistency~~ achieve consistency across the district.
4. To provide leadership to achieve the priorities and opportunities identified during the accreditation process.

**RESOLUTION 16-25**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the Board goals for 2015-16 as presented.

Campbell moved that the Board approve Resolution 16-25, seconded by Dibble. Frenzel then shared Torok’s thoughts as given to him. There was further discussion on the goals and possible changes to them. Changes were made to the 2<sup>nd</sup> & 3<sup>rd</sup> goals. A workshop will be scheduled for October 14 at 5:30 PM to continue work on the objectives for the goals. Dibble then moved to table the motion for Resolution 16-25 on the board goals and it was carried 4-0-0.

**4. NEW BUSINESS**

A. Request to Call for Bus Bids - Sue Clark, Business Manager, stated that the request to call for bus bids is to replace two buses per the District’s annual replacement schedule.

**RESOLUTION 16-26**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the request to call for bus bids as presented.

Frenzel moved that the Board approve Resolution 16-26, seconded by Dibble. Dibble asked about the type of buses – are they B or D. Sue will find out from Greg Harris. The motion carried 4-0-0.

B. 2016 Medical and Dental Insurance Contracts - Sue Clark, Business Manager, stated that the Insurance Committee carefully considered the proposals and our benefits package. The committee prefers to stay with Regence Blue Shield (RBS) for next year. Regence also proposed the lowest premium increase. Clark said that at the beginning of 2015 the balance for the reserve was \$474,963

and due to several ongoing claims we have fallen into the negative. The excess reserves, when a positive balance, have strict limitations on how they can be expended. The plan is to use these funds as necessary to offset future premium rate increases and they are also used for our monthly broker expenses. There have been several large ongoing claims that have consumed the reserves that were held at the beginning of 2015 and costs related to the Affordable Care Act continue to increase. Our broker ran the data through her model and the committee discussed the impact on the reserve balance. Delta Dental's premium increase is 0% for 2016. In addition to Delta Dental, we will again offer an alternative to our members. For the same premium amount, an employee may elect Willamette Dental Group instead.

The Insurance Committee recommends the District take an overall premium rate increase and renew with Regence for 2016 medical insurance. It is also recommended to continue with Delta Dental with a 0% premium increase and continuing with Willamette Dental Group with the same premium amounts as Delta.

There were some questions in regards to the MAC-A and MAC-B options. These refer to generic vs name brand medications. There was further discussion on the process the committee went through to come to this recommendation. It was noted that there was an addition, Plan, 4 as an option for full time employees. Plan 2 is for the part-time employees.

#### **RESOLUTION 16-27**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the Medical and Dental Renewal plans for 2016 as presented.

Frenzel moved that the Board approve Resolution 16-27, seconded by Dibble. The motion carried 4-0-0.

- C. Request for Alternative Authorization for Gifted/Talented (G/T) - Dr. Greg Bailey, Superintendent, said that the State Department of Education guidelines (IDAPA 08, TITLE 02 CHAPTER 02) provide for the authorization of teachers to complete endorsements in areas of need for particular positions that are determined to be hard to fill while teaching in the affected position. G/T positions have been determined to be hard to fill in the Moscow School District and the Board of Trustees must determine by resolution that a hiring emergency exists for this particular position. No qualified candidates with G/T endorsements were forwarded to the Board of Trustees for a recently advertised position. A highly qualified and endorsed elementary teacher, Hanna Ridgeway, applied for and received a G/T position within the Moscow School District and has agreed to complete a minimum of nine (9) semester credits annually to be eligible for renewal of the alternative authorization of up to a total of three (3) years.

#### **RESOLUTION 16-28**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 has hereby determined that no qualified candidates with gifted/talented endorsements were forwarded to the Board of Trustees for a recently advertised gifted/talented position.

**WHEREAS:** Directed by Idaho State Board rule, the Board of Trustees of Moscow School District No. 281 hereby determines this position to be "hard to fill" and declares a hiring emergency in this area and

**NOW, THEREFORE, BE IT FURTHER RESOLVED:** That the Board of Trustees of Moscow School District No. 281 approves the request for alternative authorization for Hanna Ridgeway to fill the gifted/talented position at Lena Whitmore & West Park Elementary which is valid for a period of three years upon completion of the requirements set forth in Idaho State Board of Education Rules.

Dibble moved that the Board approve Resolution 16-28, seconded by Frenzel. The motion carried 4-0-0.

- D. Substitute Pay - Dr. Greg Bailey, Superintendent, stated that it has been over ten years since there has been an increase to the pay for a certified substitute. It has been determined that we are competing with other districts for substitutes as they have a higher pay rate. In order to attract the most qualified substitutes possible, it is recommended to increase the substitute pay rate to \$85 a day. There was then discussion on the substitute pay for classified which is 85% of the position's Step 1 hourly rate and long term substitutes.

#### **RESOLUTION 16-29**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the increase in pay to \$85 a day for certified substitutes in the District.

Dibble moved that the Board approve Resolution 16-29, seconded by Frenzel. The motion carried 4-0-0.

- E. New Job Description: MMS Activities Coordinator - Dr. Greg Bailey, Superintendent, stated that each job in the district should have a job description. This position was created and filled last year and the creation of a job description was not completed. There was further discussion on this job description and if it should be a first reading. It was noted that this is a part-time position. There was further discussion on the qualifications for this job and changes were made to the description.

#### **RESOLUTION 16-30**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the job description for MMS Activities Coordinator as amended.

Frenzel moved that the Board approve Resolution 16-30, seconded by Campbell. The motion carried 4-0-0.

- F. Adventure Club Site Supervisors – Dr. Greg Bailey, Superintendent, stated that this position supervises numerous students who attend the program and supervises all of the group leaders at the site. As more requirements have been added to the position, it was determined that there needs to be a pay rate increase. Recommends moving the position to level 8 on the classified pay scale. There was discussion on the job description and the need to review it.

#### **RESOLUTION 16-31**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves moving the Adventure Club Site Supervisor position to level 8 on the classified pay scale as presented.

Campbell moved that the Board approve Resolution 16-31, seconded by Frenzel. It was noted that the job description will need to be reviewed. The motion carried 4-0-0.

- G. First Reading: Revisions to the Substitute Handbook - Dr. Greg Bailey, Superintendent, stated that this handbook provides guidance to substitutes in the District. He then reviewed the revisions to the handbook. It was also noted that the listing of administrators would be removed from the handbook and provided separately.
- H. First Reading: Board Policy 4965.00 Adjustment of a Grievance (Classified) - Dr. Greg Bailey, Superintendent, stated that this policy needed some slight revisions and then reviewed those changes.

**5. CONSENT AGENDA**

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any board member and added to the end of the agenda.*

**A. Fiscal Services – Board Audit of Expenditures**

Payroll, August Net Payroll	\$ 705,717.97
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 800,603.26
Accounts Payable, August Bill List	\$ 237,056.81
<b>TOTAL BILLS and PAYROLL</b>	<b>\$ 1,743,378.04</b>

**B. Donations**

- 1. Thank you to Mr. & Mrs. Dick Bradetich for the \$200 donation to Pepper Abbott's 4th grade class at McDonald
- 2. Thank you to Latah County Human Rights for the donation of \$1000 to the MMS Back Pack program, which gives assistance to children in need by sending home a back pack full of food to help sustain them through the weekend.
- 3. Thank you to the Idaho Dairy Council and America's Dairy farmers for the \$4000 donation for the Fuel up to Play 60 program that will help fund the MMS physical education program and help maintain the healthy eating program.
- 4. Thank you to Scott and Kim Mikolajczyk for the donation of \$250 to help enhance the music program at MMS.

**C. Human Resources**

**1. Certified Hires**

Ingwell, Adam, Teacher, PE/Health, MHS, 1.0 FTE, Category 1 one year only contract, effective 8/26/15.

McClaine, Kaelyn, Teacher, Kindergarten, West Park Elementary, .50 FTE, Category 1 one year only contract, effective 8/26/15.

Spangler, Wendy, Teacher, Grade 2, West Park Elementary, 1.0 FTE, effective 8/26/15.

Waterman, Miranda, Teacher, Math, MMS, 1.0 FTE, Category 1 one year only contract, effective 9/10/15.

**2. Certified - Stipends**

Adams, Glenn, Teacher, Title I, Russell Elementary, \$750 stipend for time spent preparing for a special education meeting, effective 7/25/15.

Russell, Zachary, Teacher, Technology Ed, MHS, \$62.50 stipend for time spent preparing for a special education meeting, effective 7/25/15.

*National Board for Professional Teaching Standards:*

Aiello, Rachel, Teacher, Mathematics, MMS, \$2,000 Stipend, effective 9/25/15.

McMurtry, Amy, Teacher, Art, MHS, \$2,000 Stipend, effective 9/25/15.

Nelson-Price, Rebecca, Teacher, Language Arts, MMS, \$2,000 Stipend, effective 9/25/15.

Pals, Joel, Teacher, Music, MHS, \$2000 Stipend, effective 9/25/15.

Scutt-Norman, Shanti, Teacher, Art, MMS, \$2,000 Stipend, effective 9/25/15.

Stelck, Luella, Gifted Talented Facilitator/Enrichment Teacher, Russell Elementary, \$2,000 Stipend, effective 9/25/15.

*Pep Grant training on 8/25/15, outside of contract days:*

Barnes, Robin, Teacher, PE/Health, MHS, \$150 stipend, effective 9/25/15.

Briggs, Colin, Long Term Teacher Substitute, PE, Lena Whitmore Elementary, \$150 stipend, effective 9/25/15.

Carscallen, Lisa, Teacher, PE, McDonald Elementary, \$150 stipend, effective 9/25/15.

Fealy, Genevieve, Teacher, PE, MMS, \$150 stipend, effective 9/25/15.

Helbling, Phillip, Teacher, PE/Health, \$150 stipend, effective 9/25/15.

Ingwell, Adam, Teacher, PE/Health, \$150 stipend, effective 9/25/15.

Markley, Rick, Teacher, PE, Russell and West Park elementary schools, \$150 stipend, effective 9/25/15.

Shawley, Jessica, Teacher, PE, MMS, \$150 stipend, effective 9/25/15.

Stanton, Heather, Teacher, PE/Health, MHS, \$150 stipend, effective 9/25/15.

Thill, John, Teacher, PE, MMS, \$150 stipend, effective 9/25/15.

3. **Certified – Resignations/Terminations/Retirements**

Daug, Kristen, Teacher, Math, MMS, effective 8/31/15.

Spangler, Wendy, Teacher, Kindergarten, West Park Elementary, effective 8/26/15.

4. **Classified – Hires**

Brooker, Janet, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, 7.25 hours/day, effective 8/28/15.

Claus, Toni, Instructional Assistant Paraprofessional, Special Education Program, West Park Elementary, 7.25 hours/day, effective 8/28/15.

Christian, Karrie, Custodian, night, district-wide, 4 hours/night, 176 days/year, effective 9/2/15.

Dater, Timothy, Aide, Russell Elementary, 7.25 hours/day, effective 8/31/15.

Jones, Rachel, Group Leader, Adventure Club, effective 8/27/15.

Moyer, Brian, Custodian, night, district-wide, 4 hours/night, 176 days/year, effective 9/1/15.

Rizzuto, James, Instructional Assistant Paraprofessional, 5.25 hours/day, Secretary, 2 hours/day, PCRHS, effective 8/20/15.

Schulz, Gretchen, Instructional Assistant Paraprofessional, Special Education Program, MHS, 7.25 hours/day, effective 8/28/15.

Williams, Sandi, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, 3.75 hours/day, effective 8/28/15.

5. **Classified – Changes/Increase/Decrease**

Byrne, Susan, Instructional Assistant Paraprofessional, Special Education Program, MHS, transfer to Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, 7.25 hours/day, effective 8/28/15.

Chapman, Monica, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, increase from 3.75 to 7.25 hours/day, effective 8/28/15.

Gottschalk, Donna, Aide, Lena Whitmore Elementary, additional assignment, Aide, classroom, increase from 3 to 3.75 hours/day, effective 9/1/15.

Williams, Sandi, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, additional assignment, Aide, classroom, .75 hours/day, effective 9/1/15.

Wilson, Joshua, Substitute Bus Driver, Transportation, change to route bus driver, effective 9/1/15.

6. **Classified – Resignations/Terminations/Retirements**

Brinkerhoff, Cathy, Instructional Assistant Paraprofessional, Special Education Program, MHS, effective 8/31/15.

Goade, Jacob, Kitchen Helper, MHS, effective 6/8/15.

McClaine, Kaelyn, Aide, K+ Program, West Park Elementary, effective 8/27/15.

Rodriguez, Danielle, Kitchen Helper, MHS, effective 6/8/15.

Stubbs, Sheri, Instructional Assistant Paraprofessional, Special Education Program, McDonald Elementary, effective 9/10/15.

Williams, John, Instructional Assistant Paraprofessional, Special Education Program, Lena Whitmore Elementary, effective 9/16/15.

*Temporary Summer Custodians and Painters:*

Autry, Zach, Temporary Painter, Building & Grounds, effective 8/6/15.

Bockmier, Weldon, Temporary Custodian, Building & Grounds, effective 8/28/15.

Chandler, Deven, Temporary Painter, Building & Grounds, effective 8/21/15.

Hoffman, Ryan, Temporary Painter, Building & Grounds, effective 8/6/15.

Lindsley, Kyle, Temporary Painter, Building & Grounds, effective 8/6/15.

VanHouten, Kalissa, Temporary Custodian, Building & Grounds, effective 8/21/15.

Young, Jennifer, Temporary Custodian, Building & Grounds, effective 8/27/15.

7. **Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

*Cross Country – MMS Hires*

Golightly, Kari, Assistant Cross Country Coach, MMS, effective 9/1/15.

Wallen, Harper, Assistant Cross Country Coach, MMS, effective 9/1/15.

*Volleyball – MMS Hires*

Agee, Michelle, Assistant 7/8th Grade Volleyball Coach, MMS, effective 9/1/15.

Holt, Miranda, Assistant 7/8th Grade Volleyball Coach, MMS, effective 9/7/15.

*Academic Advisor – Elementary Hire*

Steckel, Lisa, Elementary School Choir, effective 9/1/15.

*Academic Advisor – MHS Rehire*

Brinkerhoff, Cathy, Drama Director, MHS, effective 9/8/15.

*Academic Advisors – MMS Rehires*

Foss, Matthew, MS Math Counts, effective 9/8/14.

Garrett, Tom, MS Pep/Jazz Band Director, effective 9/1/15.

Garrett, Tom, MS Vocal, effective 9/1/15.

Garrett, Tom, MS Band, effective 9/8/14.

Golightly, Kari, MS Drama Director, effective 9/1/15.

Goodson, Ryan, MS Knowledge Bowl, effective 9/1/15.

Lawton, Lori, MS Knowledge Bowl, effective 9/1/15.

Lawton, Lori, MS Environmental Club, effective 9/1/15.

McIntosh, Janet, MS Orchestra, effective 9/1/15.

Nelson-Price, Rebecca, MS Yearbook Advisor, effective 9/1/15.

Poulos, JD, MS Technology Club, effective 9/1/15.

*Activities Workers Hires*

Armstrong, Heidi, Activities Worker, MHS, effective 8/25/15.

Harrington, William, Activities Worker, MHS, effective 8/25/15.

Spence, Lisa, Activities Worker, MHS, effective 9/1/15.

Wear, Cael, Activities Worker, MHS, effective 9/1/15.

*Volunteers – MHS/MMS*

Brooks, Robert, Volunteer, Football, MHS, effective 8/12/15.

Corgatelli, Becca, Volunteer, Cross Country, MHS, effective 9/4/15.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Value Under \$500 – None this month.



### **RESOLUTION 16-32**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Dibble moved that the Board approve Resolution 16-32, seconded by Frenzel. The motion carried 3-0-1.

### **6. SUGGESTIONS AND COMMENTS**

#### **A. Public Comments**

1. Susan Mahoney, MEA president, stated her opinion on the changes to the grievance policy for classified personnel. Her second comment was on the medical benefits.
2. LaDene Edwards, stated she was pleased that the certified substitute pay was raised but was concerned with the raise to \$12.50 minimum for classified staff.

### **7. EXECUTIVE SESSION**

- A. Motion and roll call vote for Executive Session pursuant to Idaho Code 74-206 (1) (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement.

### **RESOLUTION 16-33**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 74-206(1) (f) To communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. The mere presence of legal counsel at an executive session does not satisfy this requirement.

Frenzel moved that the Board approve Resolution 16-33, second by Campbell. Roll call vote for executive session: Fazio – yes, Campbell – yes, Frenzel – yes. Dibble - yes. The vote was unanimous for the executive session. A brief break was taken and the Board then entered Executive Session at 9:15 PM.

### **8. RETURN TO OPEN SESSION & ADJOURNMENT**

At 9:30 PM the Board returned to open session and the meeting was immediately adjourned.