

## REGULAR BOARD MEETING

April 21, 2015

### 1. OPENING ITEMS

- A. The regular meeting of the Board of Trustees of Moscow School District No. 281 was called to order at 7:00 PM, April 21, 2015 by Dawn Fazio, Chair, pursuant to Idaho Code Sections 33-506 and 33-510. The meeting was held in the Music Room of Moscow Middle School, 1410 East D Street, Moscow, Idaho.
- B. Fazio asked the clerk to determine if a quorum of the Board was present. Packard responded that four trustees were in attendance and a quorum was present. Trustees present were Dawn Fazio, Chair, Zone 4, Kim Campbell, Vice-Chair, Zone 3, Jim Frenzel, Zone 1, and Margaret Dibble, Zone 5. Eric Torok, Zone 2, was absent and excused. Staff members present were Dr. Greg Bailey, Superintendent, Sue Clark, Business Manager, Shannon Richards, Special Services Director, Carrie Brooks, Curriculum Director and Angie Packard, Board Clerk. There were also 30 patrons in the audience.
- C. The agenda was amended and then approved by unanimous consent.
- D. The following minutes were presented for approval: Regular Board Meeting, March 24, 2015.

### RESOLUTION 15-100

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the minutes of the Regular Board Meeting, March 24, 2015.

Frenzel moved that the Board approve Resolution 15-100, seconded by Dibble. The motion carried 4-0-0.

### 2. INFORMATION

- A. Good News, Announcements or Presentations
  1. **PRESENTATION:** Functional Life Skills Program - Cory Singleton, MHS Special Education Teacher, stated that some of her staff is here with her, along with some of the Peer Mentors and a UI student. She explained about a MHS Cooking Class that her students are participating in and stated that she has a video of that class and another one that highlights some of the students and what they do. The first video was of the cooking class and then there was further explanation of what takes place during this class. The second video highlighted different students introducing themselves and what they like to do and stating they are not their disabilities. Dawn asked if the cooking class would be offered each year and Corey stated that it would continue. Corey also noted that the Peer Mentor is a very popular class and she currently has 18 students and gave a further explanation on what this class is all about.
  2. Congratulations to the following MHS students, Freshmen Tia Vierling and Ethan Odberg; Sophmores Addi Golightly and Charlie Campbell; Juniors Angie Smith and Laura Hannon; and Seniors Danica Davis and Sam Broyles, who were the March recipients of the Student Recognition Award, "Positive Leadership in the Classroom, Clubs, Athletic Activities and/or Academic Competitions."
  3. McDonald School had an amazing turnout for their Portfolio Sharing Event on April 2. Parents enjoyed student-led conferences at all grade levels, and were very pleased with the Portfolio of Progress and Best Works their children presented to them.
  4. Thanks to Dr. Shawn Richards and family for replacing the McDonald School front bench. Shawn, a former duck who originally built the bench as an Eagle Scout many years ago, signed up with the fabulous organization, "Just Serve," to replace the bench for McDonald! They covered the cost of all materials and did the work—it is beautiful!

5. Thanks to Tiffany Skinner and family, who also signed up for "Just Serve," for repairing the McDonald School Garden's hanging strawberry baskets over spring break. They did a wonderful job, and we are so grateful!
6. Congratulations to Saskia Hohenlohe, McDonald Kindergartener, who has been named a "Star" in the 2015 "Stars of Pleiades" poetry celebration for her poem which will be published in a booklet and displayed at the Latah County Library through the month of May.
7. Congratulations to MHS seniors, Jared Dixon, Luke Miller, Meadow Poplawsky & Meghan Reisenauer, for being selected as finalists in the 2015 National Merit Scholarship Competition.

#### B. Public Comments

1. LaDene Edwards, Lena Music teacher, commented on the survey that was put out to staff regarding the Collaboration Days and that the results have not yet been shared and that the second reading of the calendar is set for tonight. She further commented on the upcoming adoption that will be presented later tonight in regards to Fine Arts and what input the elementary level had in regards to the adoption.

#### C. Superintendent's Report - Dr. Bailey

1. Special Projects Update: last of the construction projects are being finalized and some issues related to cracks in the floors are being taken care of, along with some door frames. Dr. Bailey also noted that the city will be working on D Street and the repaving of the parking lot will take place in the summer of 2016.
2. Collaboration Committee Update: the results were discussed at the committee meeting and that there were a lot of comments in regards to changing the day and/or time for collaboration to either mornings or half day once a month. Dr. Bailey shared that the majority of the concern with Friday afternoon is that staff are tired. The committee then discussed the comments and what could be done and it was decided to keep the time on Fridays. The survey showed that 90% of the staff felt the time was useful. Dr. Bailey continued sharing about the comments that were received and stated that he will share the survey with staff.
3. Dr. Bailey also shared that the major review of the District's plan for accreditation will be taking place at the beginning of May. There will be an external review team coming to look at the plan that was submitted and will be talking to administrators in the buildings as part of this review.
4. Directors Report
  - Carrie Brooks, Curriculum Director, shared that the adoption process this year was for Music, Art and Professional/Technical needs. She noted that finances are always tight and that tough decisions are made to keep within the budget. She also addressed the question asked about the input from the elementary level in regards to Fine Arts. She further spoke on the different areas and publishers that were looked at for Music, including instruments and sheet music. Frenzel asked if these amounts are similar to what has been purchased in the past. Carrie stated that her research into past adoptions, different items have been purchased instead of the traditional textbooks because of the nature of the subject matter. There was further discussion and questions in regards to music. She noted that the teachers were very happy to know what the total budget amount was and then moved on from there. Dr. Bailey concurred with Brooks on letting the teachers know what the budget dollars are for the adoption. Brooks then moved on the Profession/Technical adoption needs and what is being recommended for purchase. Frenzel had a question in regards to SAM (Skills Assessment Manager) and Jennifer Lynn, MMS Tech teacher, explained what this is and how she uses it in her classroom. The final adoption is for Art and what their needs are and what will be purchased. Frenzel asked about the Apple products being ordered through VGH and if this is a competitive bid and Carrie said yes.
  - Shannon Richards, Special Service Director, reported that April is the month that planning begins for Summer School which is scheduled to begin the end of June and run for about six

weeks. She shared that they will be looking at what services will be offered and are hoping to have the summer school at McDonald Elementary again. Campbell asked if these are current Moscow students and Shannon said they are and the students also work on reading and other language skills.

- Dr. Bailey introduced Sue Clark, the new business manager. Sue then shared a little about herself and that this is her third week on the job and the staff has been great.

D. Other – Campbell spoke again about all the work that went into the accreditation process and the site visit and how pleased she was with all the discussion that went into the plan. Campbell expressed thanks to Carrie Brooks for being the point person in this process and for the committee that worked on gathering all the information and finalizing the plan.

### 3. CONTINUED BUSINESS

A. Head Athletic Coach Job Description Revision - Dr. Greg Bailey, Superintendent stated that the first reading was in March and this is the second reading. No additional changes were made from the first reading. He recommends approval.

#### RESOLUTION 15-101

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to the Head Athletic Coach job description as presented.

Frenzel moved that the Board approve Resolution 15-101, seconded by Campbell. The motion carried 4-0-0.

B. Assistant Athletic Coach Job Description Revision - Dr. Bailey, Superintendent stated that this is also the second reading for this job description and the changes noted are the same as last month.

#### RESOLUTION 15-102

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the revisions to the Assistant Head Athletic Coach job description as presented.

Frenzel moved that the Board approve Resolution 15-102, seconded by Dibble. The motion carried 4-0-0.

C. 2015-16 School Calendar - Dr. Greg Bailey, Superintendent stated that this is the second reading for the proposed school calendar and that staff input was received and minor changes were made. Dr. Bailey then went through those changes. Dibble asked about the timeline for the adoption of the calendar and that it came up in negotiations. Dr. Bailey stated that the calendar is normally adopted in March. Dibble asked if this was in policy and it was noted that it is.

#### RESOLUTION 15-103

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the 2015-2016 School Calendar as presented.

Campbell moved that the Board approve Resolution 15-103, seconded by Frenzel. Fazio noted the concern that was expressed in relation to having collaboration on Friday and stated that it makes sense to try it this way one more year. The motion carried 4-0-0.

#### 4. NEW BUSINESS

- A. Granting Permission to the Board Clerk to Deliver Certificates of Election - Dr. Greg Bailey, Superintendent, stated that Idaho Code 33-502B requires that after the filing deadline for written nominations and write-in declarations have passed and there is only one qualified candidate for that position, no election shall be held and said candidate will be declared elected. The Board must then give the clerk permission to prepare and deliver the certificate of election to each candidate declared elected. Dr. Bailey said that those deadlines have passed and as there was only one candidate for each of the zones up for election, no election will be held and Idaho Code requires board action to declare them elected.

#### RESOLUTION 15-104

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281, in accordance with Idaho Code 33-502B, hereby grants permission to the board clerk to prepare and deliver Certificates of Election to the elected candidates for Trustee Zones 1, 3, and 4, which shall be signed by the clerk, bearing the seal of the District and delivered to each candidate.

Dibble moved that the Board approve Resolution 15-104, seconded by Campbell. The motion carried 4-0-0. Certificates of Election were then presented to Dawn, Jim & Kim.

- B. Textbook & Curricular Adoptions for Music, Art, and Professional/Technical - Carrie Brooks, Curriculum Director stated that she shared earlier about the needs for each adoption area and is asking the Board to approve the adoption requests.

#### RESOLUTION 15-105

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the purchase of textbook and other curriculum materials for Music, Art & Professional/Technical needs as presented.

Dibble moved that the Board approve Resolution 15-105, seconded by Frenzel. Fazio expressed the Board's thanks for the hard work done by everyone involved with the adoption process. The motion carried 4-0-0.

- C. New MHS Curricular Programming Proposal: Leadership Course - Carrie Brooks, Curriculum Director stated that this proposal comes from the Counseling Department. Carrie then said that Sam Hoogsteen, ASB Advisor and Charlene Jakich, MHS Counselor, who wrote the proposal, were present, along with Miles Maxcer, Junior Class president. Also present were the ASB officers, Sam Broyles, Paige Mosman and Georgia Filler. Mr. Hoogsteen had Miles give a brief report on his reasoning for recommending the formation of a Leadership Program class at MHS. Sam then shared the many activities that are sponsored by ASB and that he feels this class will be good for teaching leadership skills to students. Paige and Georgia also spoke of how this class would help them with the various events that the ASB is involved in and how this would also benefit other students. Mr. Hoogsteen stated that he believes this class would greatly benefit students in developing their leadership skills as they move on past high school. Charlene Jakich then spoke about the assessment she would use with the students, in addition to helping them learn problem solving skills and self-assessment. She also noted she believes this class would benefit all students, not just those involved in ASB. Fazio asked what they have found other schools using for this type of class. Mr. Hoogsteen stated they have looked at Lake City HS and Lewiston HS and he sees a blend of these two at MHS. There was further discussion on how would fit into the courses at MHS and how this would work with assessments.

### RESOLUTION 15-106

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the proposal for a Leadership Course at Moscow High School, beginning in the Fall of 2015, as presented.

Frenzel moved that the Board approve Resolution 15-106, seconded by Campbell. Campbell noted that she is pleased to see how they will learn about different leadership styles. Dibble noted that learning to plan events is a very useful skill. The motion carried 4-0-0.

- D. New MHS Curricular Programming Proposal: Biology & Society - Carrie Brooks, Curriculum Director, stated that this proposal was submitted by Mark Quinn and gave a brief explanation. Mr. Quinn stated that this is a required class taken by a lot of non-science major students at the university and would be offered to seniors only. He also noted that this would be a dual enrollment class. There was further discussion on the logistics of this class and how it would fit in the master schedule at the high school. It was noted that there is a need for this type of class at MHS.

### RESOLUTION 15-107

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the proposal for a Biology & Society course at Moscow High School, beginning in the Fall of 2015, as presented.

Frenzel moved that the Board approve Resolution 15-107, seconded by Dibble. The motion carried 4-0-0.

- E. Use Contract with Moscow Baseball Association - Dr. Greg Bailey, Superintendent stated that this contract must be in place annually and as it expired on September 1, 2014 it is now up for renewal pending board action. Dr. Bailey also noted that having a written agreement prevents conflicts and clearly identifies responsibilities.

### RESOLUTION 15-108

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the 2015 use contract with the Moscow Baseball Association, as presented.

Campbell moved that the Board approve Resolution 15-108, seconded by Frenzel. The motion carried 4-0-0.

- F. Use of Protective Football Equipment for Football Camp - Dr. Greg Bailey, Superintendent said that IHSAA rules state that no school-owned equipment can be used without written permission from the Board. As our student athletes participate in an annual football camp at the University of Idaho, permission is being sought to use the school-owned equipment for this camp.

### RESOLUTION 15-109

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves student use of District-owned protective football equipment by Moscow High School students while attending and participating in football camp, as presented.

Dibble moved that the Board approve Resolution 15-109, seconded by Campbell. The motion carried 4-0-0.

- G. Leave of Absence Request: Nicole Cox, 2nd year – Dr. Greg Bailey, Superintendent, stated that this is the second year that Nicole is requesting a leave of absence to continue with her volunteer work and spend quality time with her family. Dibble noted that as this is a second year request so someone must have filled it for the first year and does it need to be re-advertised. Dr. Bailey noted that it does need to be advertised as the person currently hired for that leave position is only on a one year, non-renewal contract but can re-apply. Fazio asked if Dr. Bailey is recommending approval and he stated that he is not recommending approval and why.

#### **RESOLUTION 15-110**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby denies the second year leave of absence request from Nicole Cox for a half time (.5 FTE) for the 2015-16 school year.

Frenzel moved that the Board approve Resolution 15-110, seconded by Dibble. There was discussion on the benefits to the students and Fazio asked if it would be detrimental to the students because of the lack of continuity. There was also discussion on the practice of holding a job for more than one year. The motion carried 4-0-0.

- H. Leave of Absence Request: Debra Wyatt, 2nd year – Dr. Greg Bailey, Superintendent, stated that this is the second year request from Debra Wyatt to care for a family member with a serious medical condition. Dr. Bailey then stated that even though Ms. Wyatt has noted that she would return if her request was not approved, he recommends approval of this request because of the possibility of Ms. Wyatt needing to take leave during the school year to take care of the family member while trying to fulfill her teaching obligations. There was continued discussion on this request.

#### **RESOLUTION 15-111**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the second year leave of absence request from Debra Wyatt for a full time (1.0 FTE) for the 2015-16 school year.

Dibble moved that the Board approve Resolution 15-111, seconded by Campbell. There was additional discussion and Campbell noted that she doesn't really like multiple year requests. The motion carried 4-0-0.

- I. Leave of Absence after Sabbatical Request: Janice Weesner, 2nd year - Dr. Greg Bailey, Superintendent stated that this would be a second year request for Janice as she had a sabbatical request approved last year. Dr. Bailey also noted that Ms. Weesner is present and available to provide additional information for her request. Dibble stated that a person taking a sabbatical and not returning to fulfill the position would be required to repay the district for the cost of maintaining the health insurance premiums for the sabbatical year. Ms. Weesner then gave an explanation about her reasons for asking for a leave of absence and what the negotiated agreement says about sabbatical leave. Kendra McMillan, Lena Principal, gave a brief statement in support of the technology integration and training Janice has provided to the teachers at Lena. Dibble asked about working with teachers in other buildings and Janice stated that for her master's thesis she is working specifically with Lena but did provide an in-service training in October for other teachers. There was further discussion on the re-payment of the health insurance premiums if this request is granted and how this

is related to the negotiated agreement. Campbell expressed her thanks for the technology integration that Janice has provided for Lena but then stated her concern on setting a precedent for allowing someone to take a sabbatical one year and then following it with a leave of absence request for the next year. There was further discussion on the continuing benefit to Moscow students if this leave is granted and Janice gave examples of how her work would continue to benefit the students and the District. Fazio asked when the decision would be made on the job and how likely would she be the one chosen. Janice stated that the decision would be made in two weeks and Dr. Bailey stated Janice is very likely to be the one hired. Campbell asked why she had to work at the Doceo Center and not in the classroom to do the same things she has spoken about and Janice stated the reasons for this and the opportunities that would be available to her through the Doceo Center. Dr. Bailey asked Janice to explain the comment she made about the District refusing free stuff from the Doceo Center and what she meant by that comment. There was continued discussion on this request.

### **RESOLUTION 15-112**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the leave of absence request following her one year sabbatical request from Janice Weesner for a full time (1.0 FTE) for the 2015-16 school year provided that she receives and accepts the job before June 1.

Dibble moved that the Board approve Resolution 15-112 and Fazio proposed adding a timeline to the motion and it was then seconded by Frenzel. Campbell then stated that she is not comfortable with adding a timeline to the motion and would like to amend the motion to remove the timeline. The amended motion died from lack of approval. The original motion was then called for a vote and it carried 4-0-0.

A short break at 9:40 PM was then held. The meeting resumed at 9:48 PM.

- J. Certificated Teacher Contracts for 2015-16 – Dr. Greg Bailey, Superintendent stated that board action is required to issue certificated teacher contracts. A list of all contracts to be issued has been provided to the Board and a timeline of ten calendar days is being recommended for the return of the contracts once issued.

### **RESOLUTION 15-113**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the contracts for certificated staff for the 2015-2016 school year for Renewable, Category 2, and Category 3 and that the timeline to return certificated signed contracts will be set at ten calendar days from the date they are issued.

Campbell moved that the Board approve Resolution 15-113, seconded by Frenzel. The motion carried 4-0-0.

- K. Administrative Contract Renewals - Dr. Greg Bailey, Superintendent stated that administrative staff contract renewals must also have board approval prior to being issued and a timeline must be set for the return of said contracts. It is recommended to set the timeline to return contracts at ten calendar days for the date of issuance.

### **RESOLUTION 15-114**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves the issuance of contracts for administrative staff through the 2016-17 school year and that the timeline

to return administrative signed contracts will be set at ten calendar days from the date they are issued.

Frenzel moved that the Board approve Resolution 15-114, seconded by Dibble. The motion carried 4-0-0.

## 5. CONSENT AGENDA

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Items listed under the consent agenda have gone through Board subcommittee review and recommendation. Items may be removed from the consent agenda at the request of any board member and added to the end of the agenda.*

### A. Fiscal Services – Board Audit of Expenditures

Payroll, Net Payroll	\$ 751,552.91
Payroll Withholdings: Benefits / Federal Tax / State Tax	\$ 800,410.91
Accounts Payable, _____ Bill List	\$ 652,712.82
<b>TOTAL BILLS and PAYROLL</b>	<b>\$ 2,204,676.64</b>

### B. Donations

1. Thank you to Jeff Kline, My Dentist, for the generous donation of \$100, which will be used to support the Wrestling Program at Moscow Middle School.
2. Thank you to the following companies for their donations to benefit the 2nd Annual MMS World Expo: Best Western Plus University Inn, five \$20 gift certificates to Seasons Public House; Moscow-Food Co-op, \$25 gift card; Subway, six gift certificates for 6" regular sub sandwiches; Buy the Dozen Donuts, \$6 gift certificate; Hope Center, \$10 gift card and a Craft Themed Gift Basket; Cowgirl Chocolates, Chocolate Gift Pak; Paradise Ridge Challenge, two 50% off gift certificates for a 2015 Summer Camp, valued at \$220; and Kate Jaeckel, Orchard Farm Soap, a Hand Made Soap Gift Pack.
3. Thank you to Decagon Devices Board of Directors for the very generous donation of \$2000 to Lena Whitmore Elementary, where \$1000, in accordance with the request of shareholder Cecily Dixon, will be used towards the purchase of Renaissance Place and the remaining \$1000 will be used to purchase an additional bike rack in memory of Mike Dixon.
4. Thank you to Latah County Human Rights for the generous donation of \$1000 to Moscow Middle School to be used for the Back Pack Program which assists children in need by providing a back pack full of food for a weekend.

### C. Human Resources

1. **Certified – Hires**  
Mikolajczyk, Kim, Principal, McDonald Elementary, 1.0 FTE, 210 days/year, effective 8/12/15.
2. **Certified – Resignations/Terminations/Retirements**  
Assefi, Homa, Teacher, Enrichment, Russell Elementary, effective 6/10/15.  
Heidelberger, Betty, Counselor, Lena Whitmore and West Park Elementary Schools, effective 6/12/15.  
Leendertsen, Shirley, Teacher, Grade 1, West Park Elementary, effective 6/10/15.  
Morris, Nicole, Teacher, Science, MMS, effective 6/10/15.  
Scheef, Andrew, Transition Coordinator, MHS/MMS, effective 6/10/15.
3. **Classified – Hires**  
Chapman, Monica, Instructional Assistant Paraprofessional, Special Education Program, Russell Elementary, 3.75 hours/day, effective 3/24/15.  
Dater, Tim, Aide, Russell Elementary, 3.75 hours/day, effective 4/8/15. Hansen, Taylor, Group Leader, Adventure Club, effective 4/27/15.  
Lemaire, Michele, Instructional Assistant Paraprofessional, Special Education Program, Russell

Elementary, 7.25 hours/day, effective 3/30/15.

Prather, Tristan, Group Leader, Adventure Club, effective 5/11/15.

Wagner, Heidi, Food Service Worker, Russell Elementary, 4.5 hours/day, effective 4/1/15.

*MHS Student Employee:*

Rodriguez, Danielle, Kitchen Helper, MHS, .5 hours/day, effective 2/27/15.

Schwager, Max, Kitchen Helper, MHS, .5 hours/day, effective 4/8/15.

4. **Classified – Stipends**

Jackson, Diane, Accounting Assistant, Business Office, \$1,000 stipend for assuming additional responsibilities during the months the District did not have a business manager, effective 5/1/15.

Johnson, Jennifer, Finance Specialist, Business Office, \$2,000 stipend for assuming additional responsibilities during the months the District did not have a business manager, effective 5/1/15.

5. **Classified – Changes/Increase/Decrease**

Bedard, LaDeene, Bus Driver, Transportation, change from substitute to route driver, effective 9/8/14.

Neal, Allison, Food Service Worker, West Park Elementary, additional assignment for the remainder of the school year, Aide, West Park Elementary, up to 1 hour/day, effective 4/14/15.

Nuhn, Ken, Aide, Transportation, change to substitute bus driver, effective 3/30/15.

Vorhies, Robert, Aide, Transportation, change from substitute to a regular route aide, effective 3/30/15.

White, Peter Troy, Bus Driver, Transportation, change from route to substitute driver, effective 9/8/14.

6. **Classified – Resignations/Terminations/Retirements**

Cardwell, Kurtis, Food Service Worker, MMS, effective 4/10/15.

Trevisan, Marie, Instructional Assistant Paraprofessional, Special Education Program, Preschool, McDonald Elementary, effective 6/5/15.

7. **Extracurricular - Hires/Rehires/Changes/Transfers/Resignations/Terminations/Retirements**

*6<sup>th</sup> Grade Science Camp – MMS Hires*

Alvey, Elaine, 6th Grade Science Camp Coordinator, MMS, effective 5/8/15.

Hudelson, Eric, 6th Grade Science Camp Coordinator, MMS, effective 5/8/15.

Lamb, Rebekah, 6th Grade Science Camp Teacher, MMS, effective 5/8/15.

Wallen, Harper, 6th Grade Science Camp Teacher, MMS, effective 5/8/15.

*Track – MMS Hires*

Flabetich, Allison, Assistant 7/8th Track Coach, MMS, effective 3/25/15.

*Softball – MHS Changes*

Campos, Maddison, correct position from Assistant V Softball Coach to Assistant JV Softball Coach, MHS, effective 2/27/15.

Helbling, Stephanie, correct position from JV Softball Coach to Assistant V Softball Coach, MHS, effective 2/27/15.

Ryan, Parker, correct position from Assistant JV Softball Coach to JV Softball Coach, MHS, Effective 2/27/15.

*Cheerleading - MHS Resignations/Terminations/Retirements*

Hewitt, Ashley, JV Cheer Coach, MHS, effective 4/3/15.

*Volleyball – MHS Resignations/Terminations/Retirements*

Nelson, Sarah, Assistant V and 9th Grade Volleyball Coach, MHS, effective 4/3/15.

*Wrestling – MHS Resignations/Terminations/Retirements*

Clark, Stiles, Co-Head V Wrestling Coach, MHS, effective 3/23/15.

Hinkle, Kyle, Co-Head V Wrestling Coach, MHS, effective 3/23/15.

Zumwalt, Tyler, Assistant V Wrestling Coach, MHS, effective 3/6/15.

*Volunteers*

Graham, Zacariah, Volunteer, Track, MMS, effective 3/30/15.

Rhodes, Preston, Volunteer, Track, MHS, effective 4/8/15.

Fiscal Implication: These personnel actions do not exceed the budget allocation for personnel as approved by the Board.

D. Disposal of Surplus Equipment Value Under \$500

1. Used Textbooks – no value.
2. Weight Room Mats – 40 at \$2/each - \$80

**RESOLUTION 15-115**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 hereby approves all items listed under the Consent Agenda as presented.

Campbell moved that the Board approve Resolution 15-115, seconded by Dibble. The motion carried 4-0-0. Fazio offered congratulations to Kim Mikloajczyk for being chosen as the new principal at McDonald Elementary. Fazio also stated the Board's thanks for the listed donations. Frenzel also congratulated Mrs. Mikloajczyk on her hire and expressed sadness at all the retirements.

**6. SUGGESTIONS AND COMMENTS**

- A. Public Comments
1. None

**7. EXECUTIVE SESSION**

- A. Motion and roll call vote for Executive Session pursuant to Idaho Code 67-2345 (1) (c) To conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency.

**RESOLUTION 15-116**

**RESOLVED:** That the Board of Trustees of Moscow School District No. 281 retire into Executive Session pursuant to Idaho Code 67-2345 (1) (c) To conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency.

Frenzel moved that the Board approve Resolution 15-116, second by Campbell. Packard called the roll for the vote on the resolution for executive session: Fazio – yes, Campbell – yes, Frenzel – yes, Dibble - yes. The vote was unanimous for the executive session. A brief break was taken prior to the Board entering into executive session. The Board then entered Executive Session at 9:59 PM.

**8. RETURN TO OPEN SESSION/ADJOURNMENT**

At 10:30 PM the Chair stated that the Board would be returning to open session and as there was no further business the meeting was immediately adjourned at 10:30 PM.